

MONTEREY-SAN BENITO-SANTA CRUZ COUNTIES  
RESIDENTIAL AGREEMENT  
IBEW Local 234

3.06 WAGES. (a) The minimum rate of wages shall be:

Effective	Classification	Hrly Rate	H&W	Pension Fund	Education Training	LMCC	NEBF	AMF	Total Hourly
<b>11/26/2007 thru 11/23/2008</b>	Residential Wireman	\$23.37	\$6.30	\$4.12	\$0.72	\$0.13	3.00%	\$0.15	\$35.49
	Foreman 12.5% above Residential Wireman	\$26.29	\$6.30	\$4.12	\$0.72	\$0.13	3.00%	\$0.15	\$38.50
	Gen. Foreman 25% above Residential Wireman	\$29.21	\$6.30	\$4.12	\$0.72	\$0.13	3.00%	\$0.15	\$41.51
<b>RESIDENTIAL APPRENTICE</b>									
	1st six months (60%)	\$14.02	\$6.30	\$0.00	\$0.72	\$0.13	3.00%	\$0.15	\$21.74
	2nd six months (65%)	\$15.19	\$6.30	\$0.00	\$0.72	\$0.13	3.00%	\$0.15	\$22.95
	3rd six months (70%)	\$16.36	\$6.30	\$0.00	\$0.72	\$0.13	3.00%	\$0.15	\$24.15
	4th Six months (75%)	\$17.53	\$6.30	\$0.00	\$0.72	\$0.13	3.00%	\$0.15	\$25.36
	5th Six months (80%)	\$18.70	\$6.30	\$3.79	\$0.72	\$0.13	3.00%	\$0.15	\$30.35
	6th six months (90%)	\$21.03	\$6.30	\$4.02	\$0.72	\$0.13	3.00%	\$0.15	\$32.98

- NOTES:
1. CONTRIBUTIONS ARE MADE ON HOURS PAID NOT HOURS WORKED.
  2. THE TRANSMITTAL MUST BE POSTMARKED BY THE 15TH OF THE MONTH FOLLOWING THE MONTH WORK WAS PERFORMED