



International Brotherhood of Electrical Workers Local 234

IBEW Local 234

Newsletter

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Business Manager

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Vice President

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Phil DiGirolamo
Mike Reeves
Examining Board

Monterey, San Benito, & Santa Cruz Counties

June 2009

Business Manager's Report by Ken Scherpinski

Greetings Sisters and Brothers,

Our economic picture has not changed much since I last reported in the May newsletter. We currently have thirty-two electricians on Book 1, fifty-five on Book 2, and three on Book 3. Our Sound and Communication books have three on Book 1, three on Book 2, one on Book 3, and one on Book 4. Our Residential books have one on Book 2 and one on Book 3.

Since Propositions 1A through F did not pass in May, many school projects will be put on hold until their budgets are adjusted. Schools are also waiting until the State redefines their budget projections.

As Wall Street starts its slow climb out of its recent fall, confidence to invest in construction will come with it.

On a brighter note, the San Diego School Board recently passed a Project Stabilization Agreement (PSA) for \$2.1 billion for school construction, retrofit, and modernization projects. This is a landmark victory for the San Diego area. The PSA ensures that the work will be done by skilled union workers who will receive good wages and health benefits. The agreement also provides for local hiring requirements, provisions benefiting returning military veterans and joint labor-management apprenticeship programs.

I attended the annual 9th District Progress Meeting during the week of May 17th. The 9th District continues to lead the IBEW in gains for membership with the largest increases occurring in Las Vegas and Los Angeles. During the meeting, President Hill made an appearance and expressed his views on the importance of Code of Excellence and how it's being promoted throughout the IBEW.

This month's Code of Excellence class will be on June 17th; the third Wednesday of the month. Please call the office and put your name on the list. The class is limited to the first 20 who sign up. Call soon, as space is limited.

I would like to thank Ed Sudyka and Chris Kiner for helping set up power for this year's Artichoke Festival. The volunteer hours will translate into a monetary donation from the festival to our JATC. The Artichoke Festival was on May 16th and 17th. Did you happen to notice the ad we placed in the festival program? It was circulated in the Monterey County Herald and handed out at the Artichoke Festival.

This week, workers in support of the Employee Free Choice Act (EFCA) will be congregating outside of Sen. Dianne Feinstein's offices across the state, to urge her stand up for workers and support the Employee Free Choice Act. In San Francisco, workers who have been wrongfully fired for supporting a union will also be holding an overnight fast outside of Sen. Feinstein's downtown office. The fast will kick off at 10am on Wednesday June 3rd at One Post St. in San Francisco, with special events at noon and 9:30 pm on Wednesday, as well as 5am, noon and 6pm on Thursday. Call (415) 440-4809 x16 for more details.

The National Safety Council designates June as National Safety Month. The idea is to raise awareness about safety at work, home, and while you're on the road. I wish you and your families a safe start to the summer months.

New Additions—Congratulations!

Matthew Parker Hill born 4/26 to Randy and Patricia Hill

Camille Hartmann born 5/17 to Andy and Juel Hartmann



*Send your
Certification
RENEWAL
Application
at least 1
month
prior to the
expiration
date and
not more
than 3
months in
advance.*

Do you need to renew your Certification?

Most everyone will need to renew their Electrical Certification this year. Your renewal date should be the month you took the exam. The Division of Apprenticeship Standards recommends you send your RENEWAL Application for Certification before it expires, preferably at least **1 month** prior to the expiration date. Any applications submitted more than 3 months in advance will be returned.

IMPORTANT: You are REQUIRED to have:

- 1) Renewal fee of \$100.00;
- 2) 32 hours of continuing education and;
- 3) 2,000 hours in the industry in the previous 3 years. If your certification expired before you can renew, you must pay an additional fee of \$100.00 and have to retake the certification exam (i.e., Renewal fee = \$100, but if your certification is also expired, you need to retake exam at an additional cost of \$100. Total fee = \$200.00).

More information and the **NEWLY REVISED** renewal form is on the Department of Industrial Relations website at

www.dir.ca.gov/das/electricaltrade.htm.

THE HALL NEEDS YOUR NEW EFFECTIVE DATES FOR CERTIFICATION. PLEASE PROVIDE US WITH COPIES. CONTACT US IF YOU HAVE ANY QUESTIONS.

Congratulations to Our Apprenticeship Graduates!

Inside program graduates this year: Ruth Dean, Scott Harris, Raul Marin, Jose Melgarejo, Nicholas Prelgovisk and Michael Stevenson!

Residential program graduates this year: Miguel Huerta, Michael Magana, Israel Rosas and Richard Acevedo!

Congratulations on completing your apprenticeship!



Code of Excellence Class

As skilled, qualified, and professional IBEW members, we know we face competition for our work as never before. The Code of Excellence Program was developed to insure that IBEW members retain and grow our opportunities for continued employment and success on the job by increasing our pride and professionalism.

Only by being the best can we insure our standards of living and job security. The Code of Excellence is our commitment to our union and ourselves.

Code of Excellence Classes will be held the third Wednesday of each month. Reserve your place!

When: Wednesday, June 17th

5pm-7pm

Where: Local 234 Training Center



Two New Reports Reveal Need for EFCA

June 2009

This week, UC Berkeley and Cornell University Professor Kate Bronfenbrenner both released new reports that make the case for the Employee Free Choice Act (EFCA).

The data from the Bronfenbrenner, released in conjunction with the Economic Policy Institute and American Rights at Work, reveals that employer harassment and interference during union organizing drives and elections has increased in number and severity under the current broken NLRB system.

View the data at <http://tinyurl.com/pe7rpm>

The UC Berkeley report includes 13 essays on the Employee Free Choice Act, labor law, and unionization from noted academics and experts at nine California universities. It addresses the problems with current U.S. labor law; the potential impact of labor law reform on the economy; and how unionization affects such industries as the long-term care sector.

Read the report at <http://tinyurl.com/qd46nx>



BEST BUMPER STICKER:

"Unions, the real anti-poverty program."

10% Discount at Beck's

Jim Beck from Beck's Red Wing Shoes & Repair in Salinas and Monterey has made a generous offer to IBEW Local 234 members, a 10% discount. Just mention that you are an IBEW Local 234 member to receive 10% off. Beck's has two locations:

- 354 Main Street Salinas, CA 93901 (831) 424-7569
- 734 Lighthouse Avenue Monterey, CA 93940 (831) 373-7377

Online at www.becksshoes.com

Sound & Communication's Prep Test



Preparation tests are now available for the California State Certification of Voice Data Video Technician and Fire/Life Safety Technician. Online at norcal-jatc.com. Then click Cert. Practice Tests. You will need a password to login. If you do not already have a password, contact the Hall for assistance. There are additional features available on this recently launched website.

Inside Wage Allocation Results

On June 1st, the Inside Agreement had a wage increase of \$2.05. Although NECA was not willing to match any funds to the Joint Apprenticeship and Training Committee, the membership voted at the Regular Membership Meeting of May 13th to commit the \$0.11 voted upon contingently at the April meeting. This was half of what was requested by the JATC for their 2009/10 budget.

- **\$0.45 to Health & Welfare**
- **\$0.25 to Pension**
- **\$1.24 to the wage**
- **\$0.11 to JATC**

International Brotherhood of Electrical Workers Local 234										Monterey Bay California Chapter, NECA									
INSIDE AGREEMENT										INSIDE AGREEMENT									
Monterey - San Benito - Santa Cruz Counties										Monterey - San Benito - Santa Cruz Counties									
Effective 8/1/2009										Effective 8/1/2009									
Classification	Hwy Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 0.75%	Total	Hourly	Classification	Hwy Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 0.75%	Total	Hourly
Journeyman	\$39.48	\$9.70	\$9.31	\$0.91	\$0.20	\$1.18	\$0.30	\$61.08		Journeyman	\$39.48	\$9.70	\$9.31	\$0.91	\$0.20	\$1.18	\$0.30	\$61.08	
Foreman (12.5% above JW)	\$44.42	\$9.70	\$9.31	\$0.91	\$0.20	\$1.33	\$0.33	\$66.20		Foreman	\$44.42	\$9.70	\$9.31	\$0.91	\$0.20	\$1.33	\$0.33	\$66.20	
General Foreman (25% above JW)	\$49.35	\$9.70	\$9.31	\$0.91	\$0.20	\$1.48	\$0.37	\$71.32		General Foreman	\$49.35	\$9.70	\$9.31	\$0.91	\$0.20	\$1.48	\$0.37	\$71.32	
Cable Splicing (12.5% above JW)	\$44.42	\$9.70	\$9.31	\$0.91	\$0.20	\$1.33	\$0.33	\$66.20		Cable Splicing	\$44.42	\$9.70	\$9.31	\$0.91	\$0.20	\$1.33	\$0.33	\$66.20	
Journeyman Technician	\$39.48	\$9.70	\$9.31	\$0.91	\$0.20	\$1.18	\$0.30	\$61.08		Journeyman Technician	\$39.48	\$9.70	\$9.31	\$0.91	\$0.20	\$1.18	\$0.30	\$61.08	
Journeyman while Welding (10% above JW)	\$43.43	\$9.70	\$9.31	\$0.91	\$0.20	\$1.30	\$0.33	\$65.18		Journeyman while Welding	\$43.43	\$9.70	\$9.31	\$0.91	\$0.20	\$1.30	\$0.33	\$65.18	
Apprentice																			
1ST PERIOD @ 45%	\$17.77	\$9.70	\$0.00	\$0.91	\$0.20	\$0.53	\$0.13	\$29.24		1ST PERIOD @ 45%	\$17.77	\$9.70	\$0.00	\$0.91	\$0.20	\$0.53	\$0.13	\$29.24	
2ND PERIOD @ 47%	\$18.56	\$9.70	\$0.00	\$0.91	\$0.20	\$0.56	\$0.14	\$30.07		2ND PERIOD @ 47%	\$18.56	\$9.70	\$0.00	\$0.91	\$0.20	\$0.56	\$0.14	\$30.07	
3RD PERIOD @ 55%	\$21.71	\$9.70	\$1.28	\$0.91	\$0.20	\$0.65	\$0.16	\$34.61		3RD PERIOD @ 55%	\$21.71	\$9.70	\$1.28	\$0.91	\$0.20	\$0.65	\$0.16	\$34.61	
4TH PERIOD @ 60%	\$23.89	\$9.70	\$1.84	\$0.91	\$0.20	\$0.71	\$0.18	\$37.23		4TH PERIOD @ 60%	\$23.89	\$9.70	\$1.84	\$0.91	\$0.20	\$0.71	\$0.18	\$37.23	
5TH PERIOD @ 65%	\$25.66	\$9.70	\$3.03	\$0.91	\$0.20	\$0.77	\$0.19	\$40.46		5TH PERIOD @ 65%	\$25.66	\$9.70	\$3.03	\$0.91	\$0.20	\$0.77	\$0.19	\$40.46	
6TH PERIOD @ 70%	\$27.64	\$9.70	\$4.56	\$0.91	\$0.20	\$0.83	\$0.21	\$44.05		6TH PERIOD @ 70%	\$27.64	\$9.70	\$4.56	\$0.91	\$0.20	\$0.83	\$0.21	\$44.05	
7TH PERIOD @ 75%	\$29.61	\$9.70	\$5.24	\$0.91	\$0.20	\$0.89	\$0.22	\$46.77		7TH PERIOD @ 75%	\$29.61	\$9.70	\$5.24	\$0.91	\$0.20	\$0.89	\$0.22	\$46.77	
8TH PERIOD @ 80%	\$31.58	\$9.70	\$5.96	\$0.91	\$0.20	\$0.95	\$0.24	\$49.54		8TH PERIOD @ 80%	\$31.58	\$9.70	\$5.96	\$0.91	\$0.20	\$0.95	\$0.24	\$49.54	
9TH PERIOD @ 85%	\$33.56	\$9.70	\$7.12	\$0.91	\$0.20	\$1.01	\$0.25	\$52.75		9TH PERIOD @ 85%	\$33.56	\$9.70	\$7.12	\$0.91	\$0.20	\$1.01	\$0.25	\$52.75	
10TH PERIOD @ 90%	\$35.53	\$9.70	\$8.38	\$0.91	\$0.20	\$1.07	\$0.27	\$56.06		10TH PERIOD @ 90%	\$35.53	\$9.70	\$8.38	\$0.91	\$0.20	\$1.07	\$0.27	\$56.06	
Scheduled Increases:																			
\$2.05 effective May 31, 2010 to be allocated by the Union																			
NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)																			
NOTE: Working Days 1%																			
NOTE: NECA Service Charge 1%																			
Reference Section 3.04(b) Zone Differential Hourly Rate - Zone B																			
Journeyman	\$43.43									Journeyman	\$43.43								
Foreman	\$48.37									Foreman	\$48.37								
General Foreman	\$53.30									General Foreman	\$53.30								
Cable Splicing	\$48.37									Cable Splicing	\$48.37								
Jty. Technician	\$43.43									Jty. Technician	\$43.43								
Jty. Welding	\$47.38									Jty. Welding	\$47.38								
Reference Section 3.04(b) - \$85.00 per day, per dem.																			



JATC Training News

Joint Apprenticeship and Training Center

Ed Sudyka, Training Director
Vivian Frashier, Admin. Asst.
831.633.3063 office
831.633.3068 fax
trainingibew234@sbcglobal.net

Monterey, San Benito, & Santa Cruz Counties

Summer Classes at the Training Center

NFPA 70E Electrical Safety Related Work Practices

Saturday, June 13; 9 a.m. to 4:30 p.m.

This class is designed to increase the awareness of the hazards facing the electrical worker who works on or near energized electrical equipment and circuits and the manner and conditions under which such work may be performed. NFPA 70E is "the law" now, and is referenced in OSHA construction work requirements. Do you know how to protect yourself and those around you and prevent your employer from serious legal liability? Take this class and find out! The instructor will be Cindy Brady.

OSHA 10 Saturday, June 27; 8 a.m.

This "10" hour course will provide you with your OSHA 10 card, and can be used as the first class in the series of 3 for the OSHA 30 card.

"Safety" Joe Murillo will be instructing this class, bringing into it his humor and wit.

OSHA 30 Saturday, August 8 and 17; 8 a.m.

If you've taken OSHA 10 from Joe Murillo within 6 months of August 17, by taking this class on these two consecutive "10 hour" Saturdays you can get your OSHA 30 card! The OSHA 30 card is "good for life", and the training includes trenching safety, confined space work requirements and rigging and fall safety. "Safety" Joe will be the instructor guiding you through the maze of OSHA regulations to help you work safely and be OSHA compliant!

Solar Photovoltaics begins Tuesday, July 7

Instructor Mark Rosas will be teaching about the principles and practices of safe and efficient solar photovoltaic system installations on Tuesday and Thursday evenings beginning July 7 through August 20 at 5:30 p.m. The "final exam" of this class will be the installation of the new 7 kW PV system on the Union Hall and Training Center!



Local 234 Best Apprentice Competition at the August 22nd IBEW Picnic!

The LMCC has voted to send two of our apprentices up north to the Western States competition for apprentices to be held in Medford, Oregon in September. This annual event brings "the best" apprentices from IBEW 9th district JATC's into competition with each other in such areas as: Motor Control Drawing, Motor Control Hands-on, Material Identification, 1/2 and 3/4 inch Conduit Bending and a Residential Wiring project. These events will be judged for speed, accuracy and workmanship to determine which 9th district JATC has the best apprentice of the area for the year.

However, the LMCC will only pay our way to the competition if our JATC conducts our own Local 234 contest to determine which two of our apprentices will be sent north to represent our program in the Western States competition in September. So come on out to the picnic on August 22 and either participate as an apprentice or cheer on the apprentice contestants as they compete to see who will represent the Tri-County JATC in Medford!

(Interested apprentices, please call Ed in the month of June and let him know if you are throwing your hat in the ring to compete!)

Apprentices (and recent graduates!) Want to help save our program big \$\$\$\$???

If you would be willing to return the following textbooks, in good condition, that you used in your class last year so that they can be recycled to the next class; this will save the program almost \$6000! Please contact the JATC office and let us know that we can count on your old books to save us big bucks! Thanks!

1st year: Building a Foundation in Mathematics (\$49)

2nd year: AC Theory (\$46); Applied Codeology (\$33)

3rd year: Semiconductor (\$48); Soares Book on Grounding (\$36)

4th year: Building Automation (\$50); Hazardous Locations (\$36); Lighting Design Basics (\$41); Motor Control (\$38); Motors (\$54); Programmable Logic Controllers (\$54)

5th year: Fire Alarm Systems (\$40); Fund. of Instr. (\$34); Health Care Systems (\$27); Pwr Quality Analysis (\$25); Sig. Changes to '08 NEC (\$33); Code Calcs (\$27); Elect. Sys. 2008 NEC (\$43)

IBEW Local 234
Newsletter



MDVOC Meeting Coming Soon!

We will have our first Membership Development Volunteer Organizing Committee (MDVOC) meeting on **July 8th at 5pm** at the Union Hall. Please join us as we work together to improve our market share and increase our visibility. We are often our best kept secret and we are working to change that. If you have input or suggestions on how we can work collectively to attain our goals while maintaining or improving the lifestyle that we enjoy, this would be the time. Our industry and country have fallen into times that have not been experienced before. Our existing business model and involvement in the industry must adapt and evolve with the times. We ask that you get involved to make a

difference in your Local. Join us on **July 8th at 5pm** and see how your involvement can make a difference.

Go Electronic, Go Green!

Sign up today to receive this newsletter via email. Go Green! Help us reduce our production costs. Our webpage is located at **www.ibew234.org**. There is a link under Downloads, Newsletter to the subscribe form.

Or type <http://www.ibew234.org/resources/subscribe.lasso> into your web browser.

Call the office if you would like help signing up.



Manage your 9th District Pension Plan

Get the help of a Financial Representative

Wednesday, June 17th Starting at 3pm.



A Financial Representative will be at the hall to assist with you 9th District Pension plan account. Contact either representative if you would like to set up an appointment; however, no appointment is necessary.

Mark Foster, LUTCF
Senior Financial Representative
(415) 951-0915
foster.mark@principal.com

James Boisse
Financial Representative
(415) 951-0915 x208
(510) 409-2886 cell
boisse.james@principal.com

Call Toll-Free
(800) 654-1485

Happy June Birthday to the Following Members:



John Aguilar
Michael Alexiou
Robert Alustiza
John Balducci
James Bennett
JeremyBigman
Bryon Borchard
Timothy Breshears
Thomas Brinkley
James Buskist
Woody Carey
Robert Cole
Henry Cortez II
Alex Costes Jr

Sergio De Toma
Ronald DeMateo
Donald Dibble
Randall Dike
Joseph Dimaggio
Mark Dybdahl
Cynthia Dzendzel
Guillermo Estrada
Jeff Flippin
Andrew Gattis
Richard Hale
Randall Harris
Daniel Lujan
Pete Marsiguerra

Carlos Moncada
Daniel Naranjo
James Paige Jr
Aladdin Preston
Daniel Recker
Frank Rivera
Robert Rollins
William Rust
Randall Tracey
Lance Van Der Linden
Gregory Vandusen
Michael Zrodlo

This Month's Local 234 Winners!

June 2009

Here are the winners from the **May** union meeting:

C.O.P.E. (Committee on Political Education):

Alan Replogle won \$26.00 and donated it back.

Apprentice Give-Away:

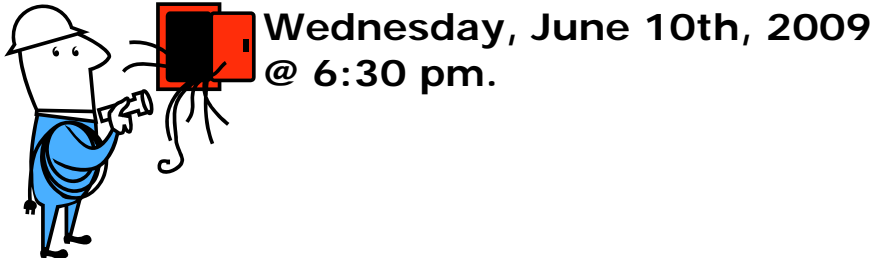
B.J. Heading won \$23.40.

Give-Away Winners:

Stefan Marceron won a Union t-shirt

Mike Ihnot won a Union t-shirt

The next general membership meeting will be



**Wednesday, June 10th, 2009
@ 6:30 pm.**



Although it is true that only about 20 percent of American workers are in unions, that 20 percent sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts.

- Molly Ivins

June 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Inside Wage Allocation (see pg.3)	2 LMCC @ 4pm	3	4	5	6 Apprentice Graduation
7	8	9	10 Union Meeting @ 6:30pm	11	12	13 NFPA 70E Class 9am-4:30pm
14	15	16 JATC @ 5pm	17 Code of Excellence @ 5pm	18	19	20
21 Father's Day End of Pay Period	22	23	24 Executive Board @ 6pm	25	26	27 OSHA 10 @ 8am
28	29	30				

New Fence Installed at the Hall



Recently the new fence project was completed at the Hall. A block and iron fence was installed along the North property line, on Merritt Street. There was also a black chain-link installed on the East property line. Last winter, the wooden fence, between properties, blew down. Since this project had to meet certain design guidelines it became more costly. As a result we applied for Castroville Redevelopment funds. Approximately 70% of this project was funded through the Redevelopment grant. The next phase of this project will be to landscape the surrounding area.



International Brotherhood of Electrical Workers Local 234

NONPROFIT ORGANIZATION
IBEW LOCAL 234
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Castroville, CA 95012

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(831) 373-1411
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(831) 633-3063 Education &
Training
(831) 755-2313 Jobline

thehall@ibew234.org

www.ibew234.org
www.tricountyjatc.org



«field1» «field2» «field3»

«field4»

«field5»