

International Brotherhood of Electrical Workers Local 234  
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**INSIDE AGREEMENT**  
**Monterey - San Benito - Santa Cruz Counties**

Effective 5/31/2010

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 0.75%	Total Hourly
<b>Journeyman</b>	\$41.20	\$9.80	\$9.50	\$0.95	\$0.20	\$1.24	\$0.31	\$63.20
<b>Foreman</b> (12.5% above JW)	\$46.35	\$9.80	\$9.50	\$0.95	\$0.20	\$1.39	\$0.35	\$68.54
<b>General Foreman</b> (25% above JW)	\$51.50	\$9.80	\$9.50	\$0.95	\$0.20	\$1.55	\$0.39	\$73.89
<b>Cable Splicing</b> (12.5% above JW)	\$46.35	\$9.80	\$9.50	\$0.95	\$0.20	\$1.39	\$0.35	\$68.54
<b>Journeyman Technician</b>	\$41.20	\$9.80	\$9.50	\$0.95	\$0.20	\$1.24	\$0.31	\$63.20
<b>Journeyman while Welding</b> (10% above JW)	\$45.32	\$9.80	\$9.50	\$0.95	\$0.20	\$1.36	\$0.34	\$67.47
<b>Apprentice</b>								
<b>1ST PERIOD @ 45%</b>	\$18.54	\$9.80	\$0.00	\$0.95	\$0.20	\$0.56	\$0.14	\$30.19
<b>2ND PERIOD @ 47%</b>	\$19.36	\$9.80	\$0.00	\$0.95	\$0.20	\$0.58	\$0.15	\$31.04
<b>3RD PERIOD @ 55%</b>	\$22.66	\$9.80	\$1.31	\$0.95	\$0.20	\$0.68	\$0.17	\$35.77
<b>4TH PERIOD @ 60%</b>	\$24.72	\$9.80	\$1.88	\$0.95	\$0.20	\$0.74	\$0.19	\$38.48
<b>5TH PERIOD @ 65%</b>	\$26.78	\$9.80	\$3.09	\$0.95	\$0.20	\$0.80	\$0.20	\$41.82
<b>6TH PERIOD @ 70%</b>	\$28.84	\$9.80	\$4.66	\$0.95	\$0.20	\$0.87	\$0.22	\$45.54
<b>7TH PERIOD @ 75%</b>	\$30.90	\$9.80	\$5.34	\$0.95	\$0.20	\$0.93	\$0.23	\$48.35
<b>8TH PERIOD @ 80%</b>	\$32.96	\$9.80	\$6.08	\$0.95	\$0.20	\$0.99	\$0.25	\$51.23
<b>9TH PERIOD @ 85%</b>	\$35.02	\$9.80	\$7.27	\$0.95	\$0.20	\$1.05	\$0.26	\$54.55
<b>10TH PERIOD @ 90%</b>	\$37.08	\$9.80	\$8.55	\$0.95	\$0.20	\$1.11	\$0.28	\$57.97



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

NOTE: NECA Service Charge 0.5%

Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B

Journeyman	\$45.32
Foreman	\$50.47
General Foreman	\$55.62
Cable Splicing	\$50.47
Jry. Technician	\$45.32
Jry. Welding	\$49.44

Reference Section 3.04(b) - \$85.00 per day, per diem.