

RESIDENTIAL AGREEMENT

by and between
Monterey Bay California Chapter,
National Electrical Contractors Association (NECA)



and



International Brotherhood of Electrical Workers (IBEW),
Local Union No. 234

Effective 2008 through May 31, 2012
Northern California Residential Bay to Borders Agreement

Revised 01-15-09

It is agreed between the Monterey Bay California Chapter, NECA and Local Union #234, IBEW to revise the Northern California Bay to Borders Residential Agreement Wage and Fringe Schedule "2-G" as follows:

The minimum hourly rate of wages per hour shall be as follows:

Residential Wireman	\$24.94
Residential Sub-Foreman (110% of Residential Wireman)	\$27.43
Residential Foreman (120% of Residential Wireman)	\$29.93

Apprentice Wages:

Job-Hours	Percentages	
1-800	50	\$12.47
801-1,600	58	\$14.47
1,601-2,400	66	\$16.46
2,401-3,200	74	\$18.46
3,201-4,000	82	\$20.45
4,001-4,800	90	\$22.45

The minimum hourly rate of fringe benefits per hour shall be as follows:

Health & Welfare	\$06.80
Apprenticeship Training	\$00.85
NEBF (3% of gross monthly payroll)	\$00.75
Local Pension	\$01.59
LMCC	\$00.30
National LMCC	\$00.01
CAF Contract Administration Fund (1% of gross monthly payroll)	\$00.25
NEIF or ECT	\$00.00

Changes made to the fringe benefit package by the Bay to Borders negotiating committee during the term of this agreement will be accepted. Monterey Bay CA Chapter, NECA, and IBEW, Local Union 234 may locally negotiate any changes made to the wage rate.

Ken Scherpinski 1/16/2009
Accepted for Local Union #234, Date
Ken Scherpinski, Business Manager

R. Majors 1.15.09
Accepted for Monterey Bay CA, NECA, Date
Robin Majors, NECA Manager