10300 Merritt Street Castroville, CA 95012 (831) 633-2311 (831) 633-0570 fax Monterey Bay California Chapter, NECA PO Box 2175 Salinas, CA 93902 (831) 236-1393

## 9th DISTRICT SOUND & COMMUNICATIONS AGREEMENT NORTHERN CALIFORNIA ADDENDUM #2

## WAGES AND FRINGES SCHEDULE "2-A"

For Santa Cruz, San Benito, and Monterey County

Effective December 1, 2016 - November 30, 2017

The minimum hourly rate of wages shall be as follows:

10.18.2016

HOURLY	HEALTH	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
RATE	INSURANCE*								
\$35.07	\$10.55	\$5.90	\$1.05	\$1.10	\$0.20	\$0.10	\$0.01	\$0.18	\$54.16
\$39.93	\$10.55	\$5.90	\$1.20	\$1.10	\$0.20	\$0.10	\$0.01	\$0.20	\$59.19
\$43.70	\$10.55	\$5.90	\$1.31	\$1.10	\$0.20	\$0.10	\$0.01	\$0.22	\$63.09
\$19.29	\$10.55	\$5.90	\$0.58	\$1.10	\$0.20	\$0.10	\$0.01	\$0.10	\$37.83
\$21.04	\$10.55	\$5.90	\$0.63	\$1.10	\$0.20	\$0.10	\$0.01	\$0.11	\$39.64
\$22.80	\$10.55	\$5.90	\$0.68	\$1.10	\$0.20	\$0.10	\$0.01	\$0.11	\$41.45
\$24.55	\$10.55	\$5.90	\$0.74	\$1.10	\$0.20	\$0.10	\$0.01	\$0.12	\$43.27
\$28.06	\$10.55	\$5.90	\$0.84	\$1.10	\$0.20	\$0.10	\$0.01	\$0.14	\$46.90
\$31.56	\$10.55	\$5.90	\$0.95	\$1.10	\$0.20	\$0.10	\$0.01	\$0.16	\$50.53
	\$35.07 \$39.93 \$43.70 \$19.29 \$21.04 \$22.80 \$24.55 \$28.06	RATE         INSURANCE*           \$35.07         \$10.55           \$39.93         \$10.55           \$43.70         \$10.55           \$19.29         \$10.55           \$21.04         \$10.55           \$22.80         \$10.55           \$24.55         \$10.55           \$28.06         \$10.55	RATE         INSURANCE*         PENSION           \$35.07         \$10.55         \$5.90           \$39.93         \$10.55         \$5.90           \$43.70         \$10.55         \$5.90           \$19.29         \$10.55         \$5.90           \$21.04         \$10.55         \$5.90           \$22.80         \$10.55         \$5.90           \$24.55         \$10.55         \$5.90           \$28.06         \$10.55         \$5.90	RATE         INSURANCE*         PENSION         3%           \$35.07         \$10.55         \$5.90         \$1.05           \$39.93         \$10.55         \$5.90         \$1.20           \$43.70         \$10.55         \$5.90         \$1.31           \$19.29         \$10.55         \$5.90         \$0.58           \$21.04         \$10.55         \$5.90         \$0.63           \$22.80         \$10.55         \$5.90         \$0.68           \$24.55         \$10.55         \$5.90         \$0.74           \$28.06         \$10.55         \$5.90         \$0.84	RATE         INSURANCE*         PENSION         3%           \$35.07         \$10.55         \$5.90         \$1.05         \$1.10           \$39.93         \$10.55         \$5.90         \$1.20         \$1.10           \$43.70         \$10.55         \$5.90         \$1.31         \$1.10           \$19.29         \$10.55         \$5.90         \$0.58         \$1.10           \$21.04         \$10.55         \$5.90         \$0.63         \$1.10           \$22.80         \$10.55         \$5.90         \$0.68         \$1.10           \$24.55         \$10.55         \$5.90         \$0.74         \$1.10           \$28.06         \$10.55         \$5.90         \$0.84         \$1.10	RATE         INSURANCE*         PENSION         3%         COMPLIANCE           \$35.07         \$10.55         \$5.90         \$1.05         \$1.10         \$0.20           \$39.93         \$10.55         \$5.90         \$1.20         \$1.10         \$0.20           \$43.70         \$10.55         \$5.90         \$1.31         \$1.10         \$0.20           \$19.29         \$10.55         \$5.90         \$0.58         \$1.10         \$0.20           \$21.04         \$10.55         \$5.90         \$0.63         \$1.10         \$0.20           \$22.80         \$10.55         \$5.90         \$0.68         \$1.10         \$0.20           \$24.55         \$10.55         \$5.90         \$0.74         \$1.10         \$0.20           \$28.06         \$10.55         \$5.90         \$0.84         \$1.10         \$0.20	RATE         INSURANCE*         PENSION         3%         COMPLIANCE           \$35.07         \$10.55         \$5.90         \$1.05         \$1.10         \$0.20         \$0.10           \$39.93         \$10.55         \$5.90         \$1.20         \$1.10         \$0.20         \$0.10           \$43.70         \$10.55         \$5.90         \$1.31         \$1.10         \$0.20         \$0.10           \$19.29         \$10.55         \$5.90         \$0.58         \$1.10         \$0.20         \$0.10           \$21.04         \$10.55         \$5.90         \$0.63         \$1.10         \$0.20         \$0.10           \$22.80         \$10.55         \$5.90         \$0.68         \$1.10         \$0.20         \$0.10           \$24.55         \$10.55         \$5.90         \$0.74         \$1.10         \$0.20         \$0.10           \$28.06         \$10.55         \$5.90         \$0.84         \$1.10         \$0.20         \$0.10	RATE         INSURANCE*         PENSION         3%         COMPLIANCE         LMCC           \$35.07         \$10.55         \$5.90         \$1.05         \$1.10         \$0.20         \$0.10         \$0.01           \$39.93         \$10.55         \$5.90         \$1.20         \$1.10         \$0.20         \$0.10         \$0.01           \$43.70         \$10.55         \$5.90         \$1.31         \$1.10         \$0.20         \$0.10         \$0.01           \$19.29         \$10.55         \$5.90         \$0.58         \$1.10         \$0.20         \$0.10         \$0.01           \$21.04         \$10.55         \$5.90         \$0.63         \$1.10         \$0.20         \$0.10         \$0.01           \$22.80         \$10.55         \$5.90         \$0.68         \$1.10         \$0.20         \$0.10         \$0.01           \$24.55         \$10.55         \$5.90         \$0.74         \$1.10         \$0.20         \$0.10         \$0.01           \$28.06         \$10.55         \$5.90         \$0.84         \$1.10         \$0.20         \$0.10         \$0.01	RATE         INSURANCE*         PENSION         3%         COMPLIANCE         LMCC         0.5%           \$35.07         \$10.55         \$5.90         \$1.05         \$1.10         \$0.20         \$0.10         \$0.01         \$0.18           \$39.93         \$10.55         \$5.90         \$1.20         \$1.10         \$0.20         \$0.10         \$0.01         \$0.20           \$43.70         \$10.55         \$5.90         \$1.31         \$1.10         \$0.20         \$0.10         \$0.01         \$0.22           \$19.29         \$10.55         \$5.90         \$0.58         \$1.10         \$0.20         \$0.10         \$0.01         \$0.10           \$21.04         \$10.55         \$5.90         \$0.63         \$1.10         \$0.20         \$0.10         \$0.01         \$0.11           \$22.80         \$10.55         \$5.90         \$0.68         \$1.10         \$0.20         \$0.10         \$0.01         \$0.11           \$24.55         \$10.55         \$5.90         \$0.74         \$1.10         \$0.20         \$0.10         \$0.01         \$0.12           \$28.06         \$10.55         \$5.90         \$0.84         \$1.10         \$0.20         \$0.10         \$0.01         \$0.12

\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

Andy Hartmann Business Manager

IBEW Local 234

Jerri L. Champlin

Executive Director

Monterey Bay CA Chapter, NECA