

**9th DISTRICT  
SOUND & COMMUNICATIONS AGREEMENT  
NORTHERN CALIFORNIA  
ADDENDUM #2**

**WAGES AND FRINGES SCHEDULE "2-A"**  
Locals 234, 332, 595(W), and 617

Effective December 1, 2018 - November 30, 2019

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF	TOTAL HOURLY
Senior Technician	\$50.03	\$11.05	\$6.40	\$1.50	\$1.10	\$0.30	\$0.10	\$0.01	0.5%	\$70.74
Technician	\$46.02	\$11.05	\$6.40	\$1.38	\$1.10	\$0.30	\$0.10	\$0.01	\$0.23	\$66.59
Installer	\$40.02	\$11.05	\$6.40	\$1.20	\$1.10	\$0.30	\$0.10	\$0.01	\$0.20	\$60.38
1st Period @ 55%	\$22.01	\$11.05	\$6.40	\$0.66	\$1.10	\$0.30	\$0.10	\$0.01	\$0.11	\$41.74
2nd Period @ 60%	\$24.01	\$11.05	\$6.40	\$0.72	\$1.10	\$0.30	\$0.10	\$0.01	\$0.12	\$43.81
3rd Period @ 65%	\$26.01	\$11.05	\$6.40	\$0.78	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	\$45.88
4th Period @ 70%	\$28.01	\$11.05	\$6.40	\$0.84	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	\$47.95
5th Period @ 80%	\$32.02	\$11.05	\$6.40	\$0.96	\$1.10	\$0.30	\$0.10	\$0.01	\$0.16	\$52.10
6th Period @ 90%	\$36.02	\$11.05	\$6.40	\$1.08	\$1.10	\$0.30	\$0.10	\$0.01	\$0.18	\$56.24

\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer  
Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

  
Business Manager  
10-30-2018

SIGNED FOR THE EMPLOYER

  
Executive Director