

International Brotherhood of Electrical Workers Local 234
10300 Merritt Street
Castroville, CA 95012
(831) 633-2311
(831) 633-0570 fax

Monterey Bay California Chapter, NECA
PO Box 2175
Salinas, CA 93902
(831) 236-1393

**9th DISTRICT
SOUND & COMMUNICATIONS AGREEMENT
NORTHERN CALIFORNIA
ADDENDUM #2**

WAGES AND FRINGES SCHEDULE "2-A"
For Santa Cruz, San Benito, and Monterey County

Effective December 1, 2014 - May 31, 2015

The minimum hourly rate of wages shall be as follows:

	<u>Per Hour</u>	<u>Total Package</u>
Communications and Systems Installer	\$32.32	\$48.90
Communications and Systems Technician	\$36.80	\$53.51
Communications and Systems Senior Technician	\$40.28	\$57.10

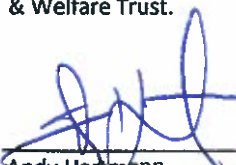
Apprentices: The maximum hourly rate of wages shall be as follows:

<u>Hours</u>	<u>Percentages</u>		
1-800	55%	\$17.78	\$33.92
801-1,600	60%	\$19.39	\$35.58
1,601-2,400	65%	\$21.01	\$37.25
2,401-3,200	70%	\$22.62	\$38.91
3,201-4,000	80%	\$25.86	\$42.25
4,001-4,800	90%	\$29.09	\$45.57

The Fringe Benefits shall be as follows:

Health Insurance (medical, dental & vision)		\$9.55	
Local Pension		\$4.65	
NEBF	3%	\$0.97	
Apprenticeship		\$1.10	
Labor Compliance Fund		\$0.20	
LMCC		\$0.10	
National LMCC		\$0.01	
Administrative Maintenance Fund	0.5%		
Total Fringe Package:		\$16.58	

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust.


11-26-2014
Andy Hartmann
Business Manager
IBEW Local 234


Jerri L. Champlin
Executive Director
Monterey Bay CA Chapter, NECA