

International Brotherhood of Electrical Workers Local 234  
 10300 Merritt Street  
 Castroville, CA 95012  
 (831) 633-2311  
 (831) 633-0570 fax

Monterey Bay California Chapter, NECA  
 PO Box 2175  
 Salinas, CA 93902  
 (831) 484-9456

**9th DISTRICT  
 SOUND & COMMUNICATIONS AGREEMENT  
 NORTHERN CALIFORNIA  
 ADDENDUM #2**

**WAGES AND FRINGES SCHEDULE "2-A"**

For Santa Cruz, San Benito, and Monterey County

Effective December 1, 2013 - November 30, 2014

The minimum hourly rate of wages shall be as follows:

	<u>Per Hour</u>	<u>Total Package</u>
Communications and Systems Installer	\$31.32	\$47.87
Communications and Systems Technician	\$35.66	\$52.34
Communications and Systems Senior Technician	\$39.03	\$55.81

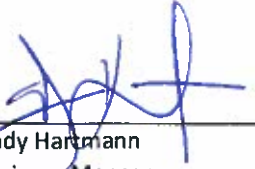
Apprentices: The maximum hourly rate of wages shall be as follows:


<u>Hours</u>	<u>Percentages</u>		
1-800	55%	\$17.23	\$33.36
801-1,600	60%	\$18.79	\$34.96
1,601-2,400	65%	\$20.36	\$36.58
2,401-3,200	70%	\$21.92	\$38.19
3,201-4,000	80%	\$25.06	\$41.42
4,001-4,800	90%	\$28.19	\$44.65

The Fringe Benefits shall be as follows:

Health Insurance (medical, dental & vision)		\$9.55
Local Pension		\$4.65
NEBF	3%	\$0.94
Apprenticeship		\$1.10
Labor Compliance Fund		\$0.20
LMCC		\$0.10
National LMCC		\$0.01
Administrative Maintenance Fund	0.5%	
<b>Total Fringe Package:</b>		<b>\$16.55</b>

\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust.

  
 10-23-2013  
 Andy Hartmann  
 Business Manager  
 IBEW Local 234

  
 Jerri L. Champlin  
 Executive Director  
 Monterey Bay CA Chapter, NECA