

International Brotherhood of Electrical Workers Local 234
 10300 Merritt Street
 Castroville, CA 95012
 (831) 633-2311
 (831) 633-0570 fax

Monterey Bay California Chapter, NECA
 13250 Paseo Barranco
 Salinas, CA 93908
 (831) 484-9456
 (831) 484-9495 fax

**9th DISTRICT
 SOUND & COMMUNICATIONS AGREEMENT
 NORTHERN CALIFORNIA
 ADDENDUM 2**

WAGES AND FRINGES SCHEDULE "2-A"

For Santa Cruz, San Benito, and Monterey County

Effective December 1, 2012 to November 30, 2013

The minimum hourly rate of wages shall be as follows:

	<u>Per Hour</u>	<u>Total Package</u>
Communications and Systems Installer	\$30.62	\$46.30
Communications and Systems Technician	\$34.86	\$50.67
Communications and Systems Senior Technician	\$38.16	\$54.06

Apprentices: The maximum hourly rate of wages shall be as follows:

<u>Hours</u>	<u>Percentages</u>		
1-800	55%	\$16.84	\$32.11
801-1,600	60%	\$18.37	\$33.68
1,601-2,400	65%	\$19.90	\$35.26
2,401-3,200	70%	\$21.43	\$36.83
3,201-4,000	80%	\$24.50	\$40.00
4,001-4,800	90%	\$27.56	\$43.15

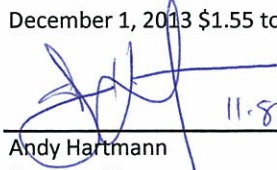
The Fringe Benefits shall be as follows:

Health Insurance (medical, dental & vision)		\$8.85	
Local Pension		\$4.50	
NEBF	3%	\$0.92	
Apprenticeship		\$1.10	
Labor Compliance Fund		\$0.20	
LMCC		\$0.10	
National LMCC		\$0.01	
Administrative Maintenance Fund	0.5%		
Total Fringe Package:		\$15.68	

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust.

Increase:

December 1, 2013 \$1.55 to be allocated


 Andy Hartmann
 Business Manager
 IBEW Local 234


 Jerri L. Champlin
 Executive Director
 Monterey Bay CA Chapter, NECA

11-8-2012