

IBEW Local 234 - Monterey, San Benito and Santa Cruz County

**Sound and Communications Agreement**

Effective DECEMBER 1, 2007

**Schedule "2-A"**

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	LMCC	CF
S & C Installer	<b>27.97</b>	6.55	4.00	0.839	0.140	<b>\$ 39.50</b>	0.95	0.10	0.20
S & C Technician	<b>31.85</b>	6.55	4.00	0.956	0.159	<b>\$ 43.52</b>	0.95	0.10	0.20
S & C Senior Technician	<b>34.86</b>	6.55	4.00	1.046	0.174	<b>\$ 46.63</b>	0.95	0.10	0.20

**Sound & Communications Apprentices**

1 - 800 hrs 55%	<b>15.38</b>	6.55	4.00	0.461	0.077	<b>\$ 26.47</b>	0.95	0.10	0.20
801 - 1,600 hrs 60%	<b>16.78</b>	6.55	4.00	0.503	0.084	<b>\$ 27.92</b>	0.95	0.10	0.20
1,601 - 2,400 hrs 65%	<b>18.18</b>	6.55	4.00	0.545	0.091	<b>\$ 29.37</b>	0.95	0.10	0.20
2,401 - 3,200 hrs 70%	<b>19.58</b>	6.55	4.00	0.587	0.098	<b>\$ 30.82</b>	0.95	0.10	0.20
3,201 - 4,000 hrs 80%	<b>22.38</b>	6.55	4.00	0.671	0.112	<b>\$ 33.71</b>	0.95	0.10	0.20
4,001 - 4,800 hrs 90%	<b>25.17</b>	6.55	4.00	0.755	0.126	<b>\$ 36.60</b>	0.95	0.10	0.20

**WITHHOLD FROM PAYROLL:**

1.5% of Gross Wages

**ADDITIONAL EMPLOYER CHARGES:**

NLMCC - .01 cents per hour

NECA - .5% of gross wages

**Future increases:**

Dec. 1, 2008 = \$2.25 to be allocated