

**International Brotherhood of Electrical Workers Local 234**  
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**Monterey Bay California Chapter, NECA**  
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**RESIDENTIAL AGREEMENT**  
**NORTHERN CALIFORNIA BAY TO THE BORDERS**  
 Monterey - San Benito - Santa Cruz Counties  
 Effective 12/01/2010

<b>Classification</b>	<b>Hrly Rate</b>	<b>H&amp;W</b>	<b>Pension Fund</b>	<b>Ed. &amp; Training</b>	<b>LMCC</b>	<b>NEBF 3%</b>	<b>CAF 1.00%</b>	<b>Total Hourly</b>
<b>Residential Wireman</b>	\$24.94	\$7.35	\$1.59	\$0.85	\$0.31	\$0.75	\$0.25	\$36.04
<b>Residential Sub-Foreman</b> (10% above RW)	\$27.43	\$7.35	\$1.59	\$0.85	\$0.31	\$0.82	\$0.27	\$38.62
<b>Residential Foreman</b> (20% above RW)	\$29.93	\$7.35	\$1.59	\$0.85	\$0.31	\$0.90	\$0.30	\$41.23
<b>Apprentice</b>								
<b>1ST PERIOD @ 50%</b>	\$12.47	\$7.35	\$1.59	\$0.85	\$0.31	\$0.37	\$0.12	\$23.06
<b>2ND PERIOD @ 58%</b>	\$14.47	\$7.35	\$1.59	\$0.85	\$0.31	\$0.43	\$0.14	\$25.14
<b>3RD PERIOD @ 66%</b>	\$16.46	\$7.35	\$1.59	\$0.85	\$0.31	\$0.49	\$0.16	\$27.21
<b>4TH PERIOD @ 74%</b>	\$18.46	\$7.35	\$1.59	\$0.85	\$0.31	\$0.55	\$0.18	\$29.29
<b>5TH PERIOD @ 82%</b>	\$20.45	\$7.35	\$1.59	\$0.85	\$0.31	\$0.61	\$0.20	\$31.36
<b>6TH PERIOD @ 90%</b>	\$22.45	\$7.35	\$1.59	\$0.85	\$0.31	\$0.67	\$0.22	\$33.44



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)  
 NOTE: Working Dues 6%  
 NOTE: NECA Service Charge 0.5%