



International Brotherhood of Electrical Workers Local 234

# IBEW Local 234 Newsletter

The Electrical Worker's Union for Monterey, San Benito, and Santa Cruz Counties

November 2018

## Local 234 Officers:



Andy Hartmann  
Business Manager/  
Financial Secretary

Mike Ihnot  
President

Al Randall  
Vice President

Nick Prelgovisk  
Treasurer

Stephen Slovacek  
Recording Secretary/  
Registrar

Lamont Adams  
Andy Gattis  
Rick Keaton  
Gale Michalek  
Executive Board

## Business Manager's Report by Andy Hartmann

Sisters and Brothers,

On the Inside out-of-work list we have 17 on Book 1, 24 on Book 2, 11 on Book 3, and 2 on Book 4. There are 2 on Book 3 for Sound & Comm. There are 11 on CW Book 1 and 231 on CW Book 2. There are 3 Inside apprentices on the out-of-work list.

I have proposed some Bylaws changes for Local 234 (in bold italics). The proposed changes were read at the October general membership meeting and will be discussed and voted on at the November general

membership meeting. The changes will bring our Bylaws in-line with current policy and make things more transparent for audit purposes. The 401(k) was started earlier this year for Local 234 staff. The proposal to match is new.

ARTICLE V, Sec. 4 All applicants shall be required to pass a ~~written examination~~ **the Ninth District Standardized Evaluation** covering their classification.

ARTICLE VII, Sec. 5 The Business Manager Financial Secretary and Assistant Business Manager(s)/Organizer shall receive all of the fringes (**except LMCC and AMF**) based on the number of hours that their salary is computed per week as negotiated in the Inside Wireman's Agreement.

Sec. 6 (a) \* Wages shall include the full fringe package (**except LMCC and AMF**).

Sec. 7. Wages of ~~non-member~~ all employees, **except otherwise stated herein**, shall be determined by the Executive Board of the Local Union and shall be approved by the Local Union.

**(a) Pension contributions for all employees, except the Business Manager-Financial Secretary and the Assistant Business Manager(s)/Organizer(s), shall be based on 25% of W-2 compensation per the Special Agreement with I.B.E.W. District No. 9 Pension Plan.**

**(b) Health Insurance shall be provided in accordance with the Inside Agreement for all full-time employees per the Subscription Agreement with the IBEW Local 234 Health & Welfare Plan.**

**(c) NEBF contributions for all employees shall be made per the NEBF Participation Agreement for Related Organizations.**

**(d) All employees shall be eligible to participate in the IBEW Employees 401(k) Plan ("401(k) Plan"). All employees may allocate 1% to 100% of their base pay through the 401(k) Plan on a pre-tax basis, subject to IRS and 401(k) Plan limitations. The Local Union shall match 100% up to 5% of the pre-tax amount that is contributed by the employee to the 401(k) Plan.**

ARTICLE XVI, Sec. 2 (b) Changes shall be introduced at one Local Union meeting and acted upon at a second Local Union meeting. The proposal cannot be acted on at the time it was proposed. A written notice specifically stating the proposed assessments or changes in admission fees or ~~dues~~ **dues** shall be mailed to each member in good standing at the member's last-known home address at least twenty (20) days prior to the Local Union meeting at which the membership is to vote on the question.

Sunday, November 11th is **Veteran's Day**. **Monday, November 12th** is the day that Veteran's Day is observed and is a Holiday for the Inside and CECWs, not for Sound & Communications. **Thursday, November 22nd and Friday the 23rd** are Holidays for the Inside, Sound & Communications, and CECWs.

Remember it's your civic duty to vote in each and every election. Vote on **Tuesday, November 6th**.

## Local 234 Political Endorsements

IBEW Local  
234

Santa Cruz County Bond Measures:

**Yes on Measure G**

**Yes on Measure H**

**No on Measure M**

San Benito County Bond Measures:

**Yes on G**

State Propositions:

**No on Proposition 6**

Superintendent of Public Instruction:

**Thurmond**

Santa Cruz City Council: **Cynthia Hawthorne, Donna Meyers, Phil Crawford, and Greg Larson**

Scotts Valley City Council: **Stephany Aguilar**

Watsonville City Council, District 3: **Lowell Hurst**

Watsonville City Council, District 4: **Jenny Sarmiento**

Watsonville City Council, District 5: **Casey Clark**

Watsonville City Council, District 7: **Ari Parker and Lupe Rivas**

Monterey City Council: **Tyller Williamson**

Salinas Union High School, Trustee Area 7:

**Kristina Szaszy-Jones**

Salinas City Council: **Jose Sandoval and Tony**

**Barrera**

Salinas Elementary School Board, Trustee Area 3: **Kathryn Ramirez**

Seaside City Mayor: **Kayla Jones**

Seaside City Council: **Jason Campbell, Regina Mason, and Jon Wizard**

Greenfield School Board: **David Kong**

Soledad School Board: **Jess Barreras**

**Tony**

## Monterey/Santa Cruz Building Trades Endorsements

US Congress, District 20: **Jimmy Panetta**

State Senate, District 12: **Anna Caballero**

State Assembly, District 29: **Mark Stone**

State Assembly, District 30: **Robert Rivas**

Gonzales City Mayor: **Maria Orozco**

Greenfield School Board: **David Kong**

Monterey Peninsula College Board, Trustee Area 2: **Yuri Anderson**

Monterey City Council: **Tyller Williamson**

Monterey Peninsula Water District: **Dean Provence**

Salinas Elementary School Board, Trustee Area 3: **Kathryn Ramirez**

Salinas City Mayor: **Joe Gunter**

Salinas City Council: **Jose Sandoval and Tony Barrera**

Salinas Valley Memorial Board; **Regina Gage (Zone 1) and Cesar Lara (Zone 4)**

Sand City Council: **Craig Hubler and Jerry Blackwelder**

Seaside City Mayor: **Kayla Jones and Ian Oglesby**

Seaside City Council: **Jason Campbell, Regina Mason, and Jon Wizard**

Marina Coast Water District: **William "Bill" Lee**

Marina City Mayor: **Bob Nolan**

Marina City Council: **Adam Urrutia**

Salinas Union High School District Board, Trustee Area 5: **Anthony Rocha and Eva Maria Martinez**

Salinas Union High School, Trustee Area 7: **Kristina Szaszy-Jones**

Soledad School Board: **Jess Barreras**

Pajaro Valley Unified School District, Trustee Area 4: **Daniel Dodge Jr.**

Pajaro Valley Unified School District, Trustee Area 5: **Leslie De Rose**

Pajaro Valley Unified School District, Trustee Area 7: **Jennifer Holm**

Watsonville City Council, District 3: **Lowell Hurst**

Watsonville City Council, District 4: **Jenny Sarmiento**

Watsonville City Council, District 5: **Casey Clark**

Watsonville City Council, District 7: **Ari Parker and Lupe Rivas**

Santa Cruz City Schools, Trustee Area 1: **Deb Tracy-Proulx and Jeremy Shonick**

Santa Cruz City Schools, Trustee Area 3: **Cindy Ranii**

Santa Cruz City Council: **Cynthia Hawthorne, Donna Meyers, Phil Crawford, and Greg Larson**

Scotts Valley City Council: **Stephany Aguilar**

Santa Cruz County **Yes on Measure G**

Santa Cruz County **Yes on Measure H**

Santa Cruz County **No on Measure M**

Monterey County **No on Measure J**

# State Building Trades Political Endorsements

November 2018

State Constitutional Offices Endorsements

GOVERNOR: **Gavin Newsom (D)**

Lt. Governor: **Dr. Ed Hernandez (D)**

Attorney General: **Xavier Becerra (D)**

State Treasurer: **Fiona Ma (D)**

State Controller: **Betty Yee (D)**

Insurance Commissioner: **Ricardo Lara (D)**

Secretary of State: **Alex Padilla (D)**

Superintendent of Public Instruction: **Tony Thurmond (D)**

## Ballot Initiative Positions

**Proposition 1** (Veterans & Affordable Housing Bond Act of 2018)

Authorizes \$4 billion in bonds to fund specified housing assistance programs.

**SUPPORT** ([vetsandaffordablehousingact.org](http://vetsandaffordablehousingact.org))

**Proposition 2** (No Place Like Home Act of 2018)

Authorizes bonds to fund existing housing program for individuals with mental illness. **SUPPORT**

**Proposition 3** (Water Supply and Water Quality Act of 2018)

Authorizes \$8.9 billion in bonds to fund water supply and quality projects, watershed, fish, wildlife, water conveyance, and groundwater sustainability and storage. **SUPPORT** ([waterbond.org](http://waterbond.org))

**Proposition 4** (Children's Hospital Bond Act of 2018)

Authorizes \$1.5 billion in bond funds for the construction, expansion, renovation, and equipping of certain hospitals that treat children. **SUPPORT** ([yesonproposition4.org](http://yesonproposition4.org))

**Proposition 5** (People's Initiative to Protect Prop 13 Savings)

Changes requirements for certain property owners to transfer their property tax base to replacement property. **OPPOSE**

**Proposition 6** (Repeal of SB 1 Transportation Revenues)

Eliminates road repair and transportation funding. Requires fuel taxes and vehicle fees to be approved by voters. **OPPOSE** ([noprop6.com](http://noprop6.com))

**Proposition 7** (Daylight Savings Time)

The Legislature, with a 2/3 vote, could change daylight saving time if the change is allowed by the federal government. Absent any Legislative change, California would maintain its current daylight saving time period (early March to early November). **OPPOSE**

**Proposition 8** (Fair Pricing for Dialysis Act)

Kidney dialysis clinics would have their revenues limited by a formula and could be required to pay rebates to certain parties (primarily health insurance companies) that pay for dialysis treatment.

**SUPPORT** ([yeson8.com](http://yeson8.com))

**Proposition 9** (Three Californias)

Splits state into three different states: North, South and LA. (Removed from ballot by court order.) **OPPOSE**

**Proposition 10** (Repeal of Costa Hawkins)

Expands local governments' authority to enact rent control on residential property. **OPPOSE** ([noprop10.org](http://noprop10.org))

**Proposition 11** (Rest Period Takeaway)

Requires private sector emergency ambulance employees to remain "on-call" during work breaks and eliminates employer liability. **OPPOSE**

**Proposition 12** (Prevention of Cruelty to Farm Animals Act)

Establishes new requirements on farmers to provide more space for egg-laying hens, breeding pigs, and calves raised for veal. California businesses would be banned from selling eggs or uncooked pork or veal that came from animals housed out of compliance. **NEUTRAL**

## Tri-County Electrical JATC Training News

(831) 633-3063

### Foreman Class

**Foreman class**, taught by Instructor Stephen Slovacek, is scheduled for **Mondays, November 5th, 19th, and 26th from 5:30-8:30pm**. You are welcome to attend one class or as many as you like in this series, each class is a different topic. This is a (3) hour class.

### CPR/First Aid Certification Class

A **CPR/First Aid with Blood-Borne Pathogens class** is scheduled for **Saturday, November 17th from 8am-1pm**. Instructor Merralinda Goddard will be teaching the basics of First Aid and CPR along with Blood Borne Pathogens. Call Stacy at (831) 633-3063 to reserve your place. Class size is limited.



### 2017 NEC Significant Changes Class

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for **Tuesday, November 20th at 5:30pm**.

### CALCTP Class

**California Advanced Lighting Controls Training Program (CALCTP)** with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance.

YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS. Email your proof to [stacy@tricityjatic.org](mailto:stacy@tricityjatic.org). Students will not be allowed to attend the class if they have not completed the online coursework. Go to [bit.ly/IBEW234CALCTP](http://bit.ly/IBEW234CALCTP) to get started today.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

### CALCTP-AT Class

**California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT)** with Instructor Stephen Slovacek. This class is a total of 32 hours. The class schedule will be coordinated with those in attendance.

The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to [goo.gl/qkW7AI](http://goo.gl/qkW7AI) to complete an application and pay the application/record maintenance fee.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



# Congratulations on Completing Class

**2017 Significant Changes with Instructor David Martinez on October 16th:**

Will Nunes, Nick Preglovick, and Abraham L. Adams Jr.

November 2018

## Milwaukee Apprentice of the Month

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job.

For **November 2018** the JATC has chosen to recognize:

### **4th-year: Jeff Beers**

as the Milwaukee Apprentice of the Month. The apprentice of the month will have a dedicated parking space at the Training Center and also receive a gift provided by Milwaukee.

## NEW App for Apprentices

There is a FREE app for apprentices to use to daily record their on-the-job training. Use the app instead of using a browser. Search the app store for the **ISAQR**. It is available for Apple and Android.

Apple Store: <https://goo.gl/GxYXtk>

Google Play: <https://goo.gl/LqvSt7>

The app is free to download. Start using it today! In addition to their OJT hours, apprentices are also able to see their evaluations, certifications, and grades.

## How You Can Help the JATC

Shop at **AmazonSmile** and Amazon will make a donation to the Tri-County Electrical JATC. Start your shopping at [smile.amazon.com/ch/23-7114317](https://smile.amazon.com/ch/23-7114317)

## UnionPlus Free College Benefit

Union members and their families can earn an Associate Degree with NO out-of-pocket cost.

Call **1-888-590-9009** or visit [unionplusfreecollege.org](https://unionplusfreecollege.org)

### **FREE COLLEGE BENEFIT FOR YOU AND YOUR FAMILY**

The Union Plus Free College Benefit offers working families an accessible, debt-free and convenient higher education opportunity. You, your spouse, children, financial dependents and grandchildren, can all take advantage of this exciting opportunity.

### **ZERO OUT-OF-POCKET COSTS**

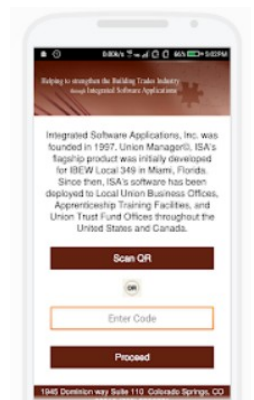
Members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any Federal grants and your tuition, fees and e-books at EGCC.

### **EASTERN GATEWAY CREDITS ARE TRANSFERABLE**

Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, potentially saving you thousands of dollars.

Call **1-888-590-9009** or visit [unionplusfreecollege.org](https://unionplusfreecollege.org)

Free College is possible thanks to the early support and enthusiasm of AFSCME, who entered into a collaboration with Eastern Gateway Community College in 2016.





## Our Condolences

Brother **Norman Wiedemann** passed on September 25th. Brother Wiedemann was a 57-year member.

## S&C Wage Increase

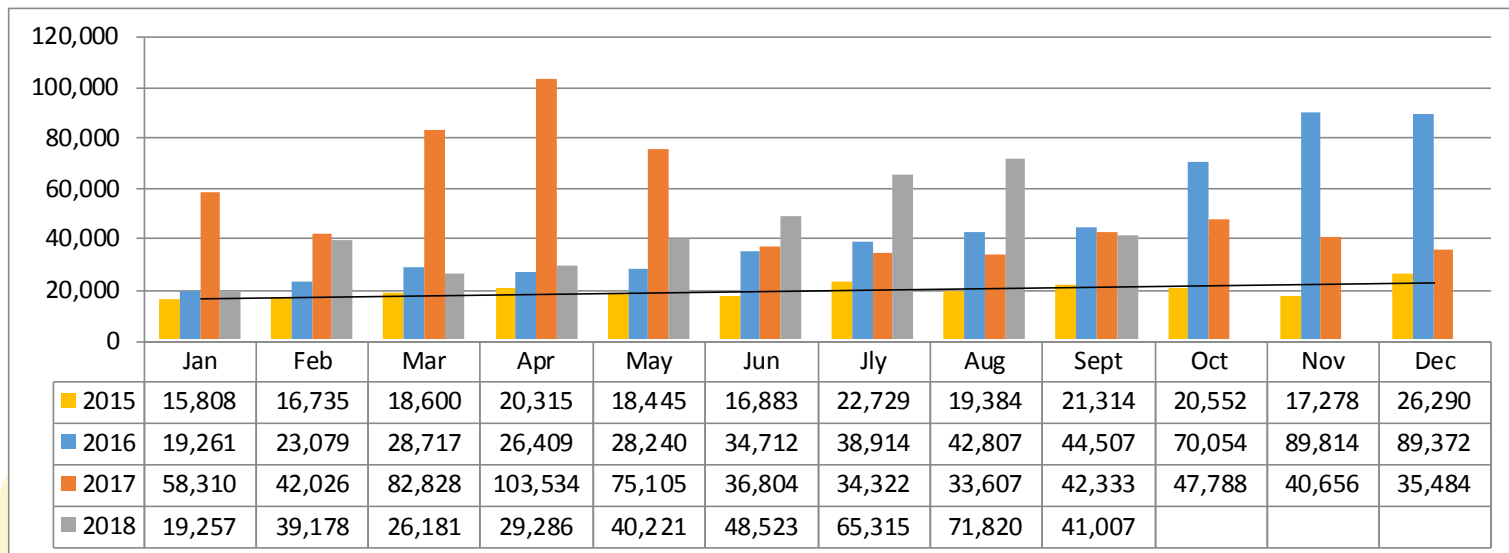
Sound & Communications members had a wage allocation meeting on **Saturday, October 27th**. The S&C Agreement has a raise effective December 1, 2018 of \$3.00. The membership present voted to put \$0.50 to Health & Welfare, \$0.50 to retirement, and \$2.00 to wages. Because of the requested \$0.50 towards H&W, the monthly hours for eligibility will decrease from 135 down to 132. The current Agreement is effective December 1, 2017 to November 30, 2019.

## Inside Health & Welfare Plan

The Inside Health & Welfare Plan is doing very well. The current months of reserves are at 18.7. That's great news and possibly the healthiest this plan has ever been. At the September meeting of Health & Welfare the Trustees voted to increase your hour bank from 6 months to 7 months or 840 hours. The Trustees also took action to reduce the non-bargaining, active self-pay, and COBRA rates. This means that if you lose health coverage by running out of your hour bank, you can self-pay for three months at \$622. The next three months are at \$1,244. After that COBRA is either \$1,151 for medical and Rx or \$1,252 for medical, dental, vision, and Rx.

Remember that you can check the balance of your benny card at [my.wexhealthcard.com](http://my.wexhealthcard.com)

## Monthly Hours Report



## Happy November Birthdays!

Alberto Aguilera  
Silvia Bell  
Miguel Bustos  
Manuel Cadena  
Hector Camacho  
John Craft  
Anthony Cuen  
Sabyn Cupples  
Alma Fuentes  
Kermit Gayman  
Arturo Gonzales  
Lance Grant

Erik Henry  
Anthony Kalstrom  
Jose Lara  
Andres Laureano  
Joseph Lockshaw  
Francisco Lopez  
Kapena Magallan  
Stefan Marceron  
Raul Marin  
Jaime Martinez  
Tim Mayo  
William Nunes

Joseph Olaeta  
Daniel Ortigoza  
Richard Phillips  
Jesus Ramirez  
Charles Ruiz  
Brian Sansom  
James Stanchfield  
Ronald Swim  
Alan Todd  
Rebecca Trescott



## This Month's Local 234 Winners!

The winners from the **October** union meeting.

### Voluntary PAC (Political Action Committee):

Mike Ihnot won \$5 and donated it back.

### Apprentice Give-Away:

Kevin Rategan won \$23.40.

### Give-Away Winners:

Michael Gruber won another IBEW tumbler!

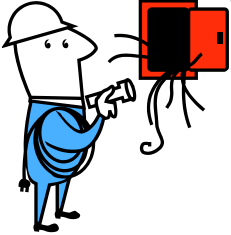
Leslie Rains won a Ideal tape measure key chain.

James Stanchfield won a phone charger.

General membership meetings are the second Wednesday of each month. The next general membership meeting will be:

**Wednesday, November 14th, 2018**

**@ 6:30 pm**



### Quote of the Month

"An attitude of gratitude brings great things."

- Yogi Bhanjan

# November 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 Foreman @ 5:30pm	6	7	8	9	10
11 VETERAN'S DAY	12 HOLIDAY VETERAN'S DAY OBSERVED	13	14 Membership Meeting @ 6:30pm	15	16	17 First Aid/CPR @ 8am
18	19 Foreman @ 5:30pm	20 JATC @ 5pm Significant Changes @ 5:30pm	21	22 HOLIDAY THANKSGIVING	23 HOLIDAY FRIDAY AFTER THANKSGIVING	24
25 End of Pay Period	26 Foreman @ 5:30pm	27	28 Executive Board @ 6pm	29	30	



# International Brotherhood of Electrical Workers Local 234



NONPROFIT ORGANIZATION  
IBEW LOCAL 234  
U.S. POSTAGE PAID  
CASTROVILLE, CA  
PERMIT NO. 410

### IBEW Local 234

10300 Merritt Street  
Castroville, CA 95012

[www.ibew234.org](http://www.ibew234.org)

(800) 499-4239

(831) 633-2311

(831) 633-0570 fax

[thehall@ibew234.org](mailto:thehall@ibew234.org)

(831) 633-JOBS (5627)

Jobline

### Tri-County Electrical JATC

[www.tricountyjatc.org](http://www.tricountyjatc.org)

(831) 633-3063

(831) 633-3068 fax

[info@tricountyjatc.org](mailto:info@tricountyjatc.org)

**RETURN SERVICE REQUESTED**

