



International Brotherhood of Electrical Workers Local 234

IBEW Local 234 Newsletter

The Electrical Worker's Union for Monterey, San Benito, and Santa Cruz Counties

July 2018

Local 234 Officers:



Andy Hartmann
Business Manager/
Financial Secretary

Mike Ihnot
President

Al Randall
Vice President

Nick Prelgovisk
Treasurer

Stephen Slovacek
Recording Secretary/
Registrar

Andy Gattis
Rick Keaton
Gale Michalek
Executive Board

Business Manager's Report by Andy Hartmann

Sisters and Brothers,

On the Inside out-of-work list we have 2 on Book 1, 53 on Book 2, 2 on Book 3, and 18 on Book 4. There are 3 on Book 2 and 1 on Book 3 for Sound & Comm. There are 5 on CW Book 1 and 169 on CW Book 2. There are no Inside apprentices on the out-of-work list.

At the last general membership meeting, the Inside membership voted to ratify the changes to the new Inside Agreement. The new Agreement went into effect on June 1st and has a three-year term. There were only a few

changes to the Inside Agreement. The per diem, if required to stay overnight, was increased from \$85 to \$150. Section 3.06 (a) added the following language:

When an Employee's paycheck is incorrect and upon notification, the Employer has five (5) business days to correct the error in full. In the event it is not paid within five (5) business days waiting time shall start.

Section 3.06 (d) was corrected to state: *If the terms of section 3.06 (a), (b), or (c) are not complied with, waiting time at the regular rate of pay shall be charged until payment is made; however waiting time shall not exceed eight (8) hours in any one twenty-four (24) hour period. Instead of payment for waiting time a penalty of \$50.00 per day shall be assessed if the Employee has returned to work or is drawing unemployment.*

The two Floating Holidays were designated to be the Fridays before Memorial Day and Labor Day.

The Inside members present also voted to allocate the raise of \$3.25. The members voted to put it all to wages. However, because the wage increase was a CIR decision

NEBF has to be included in the \$3.25 total. This translates to \$3.15 in wages and \$0.10 to NEBF. The wage increase goes into effect on December 24th. The future raises for the new Inside Agreement are \$3.25 on December 23, 2019 and \$3.25 on December 28, 2020. The new Inside Agreement effective June 1, 2018—May 31, 2021 will be printed and available soon.

There were no changes to Paid Sick Leave. The Paid Sick Leave law, enacted in 2015, still applies to everyone working under the Inside Agreement in Local 234.

We have upgraded our jobline. We switched to an online cloud service. The new jobline, still at the same number of (831) 633-JOBS (5627), is able to accommodate 99 simultaneous calls. No one should experience a busy signal again. So just because you're getting through now doesn't mean you're the only one calling.

The next JATC Aptitude Test is scheduled for **Saturday, August 11th** with our Test Administrator John Balducci. Volunteer Proctors are needed. Contact Stacy Rubalcava at (831) 633-3063 if you are interested in volunteering for the morning session, the afternoon session, or both.

I'm proud to announce that I've been appointed to the newly formed Community Advisory Council for Monterey Bay Community Power. There were 62 applications for the 11-member Board. The appointments are for Monterey County, Richard Stedman, 1 Year Term; Jeff Byron, 2 Year Term; Norman Groot, 2 Year Term; Horacio Amezcua, 3 Year Term and Amy Wolfrum, 3 Year Term. For San Benito County, Ludmila Wist, 1 Year Term and Seth Capron, 3 Year Term. For Santa Cruz County, Allen Bueno del Bosque, 1 Year Term; Natalie LaVan, 2 Year Term; Dennis Osmer, 2 Year Term and Andy Hartmann, 3 Year Term. Monterey Bay Community Power goes live for residential customers on July 1st.

Happy Fourth of July! The 4th of July falls on a Wednesday this year. Wednesday, July 4th is a Holiday for the Inside, S&C, and CECW. Happy 4th! Payday for the Inside and CECW will be on Thursday, July 5th, the workday after the Holiday.

Janus v. AFSCME

On June 27th the Supreme Court released a decision that will have significant impacts on Unions across the country, particularly those in the public sector. The Supreme Court struck down an Illinois law that allowed Unions representing public employees to collect agency (or "fair share") fees from those electing not to join the Union to help cover the costs of providing representation to those employees, which Unions are required to do by law. The effect of yesterday's decision is that going forward, Unions will only be allowed to charge public employees agency fees if the employee has affirmatively consented to pay.

Join A Union!

Something is happening in America.

Workers aren't sitting quietly as the wealthy rig the rules of the economy we built. We are leading a revolution to demand what we've rightfully earned. We see it in the historic teacher strikes sweeping the country. We see it in the hundreds of thousands of workers forming and joining unions. We see it in the countless young people rejecting the status quo and seeking the rights that come with a union card. From the boardroom to the steps of the Supreme Court, a dark web of corporate interests is trying to stop us with everything it has. But no matter what any CEO or lobbyist does, we're standing up for the freedom to join together in a union. If you want a raise, better benefits and the dignity of having a voice on the job, we're saving a seat for you. Join us—be a part of the fight to build a brighter future for you, your family and working people everywhere.

Richard L. Trumka, President, AFL-CIO

What are you waiting for? Visit FreedomToJoin.org

Union-Made Beer

When you're reaching for a beer, why not buy union-made?

Text "**BEER**" to **22555*** and UnionPlus will send this list to your mobile device.

Union beers and ales made by your fellow union members at the International Association of Machinists and Aerospace Workers (IAM); the International Brother of Teamsters (IBT); the United Autoworkers (UAW); the United Food and Commercial Workers (UFCW), and the International Union of Operating Engineers (IUOE).

For the list of beer go to goo.gl/yA6W1f

Prefer union-made root beer? If so, be sure to reach for Barq's, Blumers or Old Philadelphia. Cheers!

Flame Resistant Embroidered Jackets

The Local is putting together an order for embroidered jackets. Let us know if you would like to order a 13 oz. flame resistant 100% cotton duck quilt lined jacket. The colors available are Dark Navy, Carhartt Brown, and Black. The jacket will have the IBEW logo with "Local 234 Monterey Bay, CA" embroidered on the left chest. The jackets are flame resistant and cost approximately \$200. Call (831) 633-2311 to order one. There is a minimum order of six.



Paid Sick Leave if Working in Local 234

July 2018

Everyone working in Local 234 under the Inside Agreement (including CECWs) should be receiving the state mandated paid sick leave. Contact the Hall if you are not so that we can help resolve the issue. The hours EARNED, YTD USED, and AVAILABLE should appear on your paycheck stub each week.

For the Inside Agreement, paid sick leave is NOT included as language in the Agreement. As such, the Healthy Workplaces/Healthy Families Act of 2014 Paid Sick Leave applies to everyone working under the Inside Agreement (Inside and CE/CW). Paid sick leave does not effect S&C at this time since they had a current agreement in place when the law was implemented. It will have to be negotiated at the expiration of the current agreement in 2017.

Beginning **July 1, 2015**, members accrue 1 hour for every 30 hours worked to be paid at the hourly wage rate (benefits not included). Employers have to track the paid sick leave hours, available and used, on your pay stub. Accrued paid sick leave can carry over to the following year. Employees may begin using the paid sick leave on or after the 90th day of employment. Paid sick leave is not paid out upon termination; unused or available hours are not required to be paid when you are laid off. The law permits employers to cap accrual of paid sick leave at 48 hours or six days per year. In addition, the law permits employers to limit use of accrued paid sick leave to 24 hours or three days per year. The law allows employees to take sick leave for their own health condition or the health condition of a family member, including preventative care (annual physical, vaccines). "Family member" is defined broadly and includes a spouse, domestic partner, parent, child, parent-in-law, grandparent, grandchild, and sibling. Employees may also take sick leave if they are victims of domestic violence, sexual assault, or stalking. If the employer does not choose to use the accrual method, there is also a lump sum method. With this method employers will provide each employee 24 hours of paid sick leave each year, at the beginning of the year. These hours do not roll over.

Note that if you request your paid sick leave, your hourly wage is all that will be paid to you. Presently Paid sick leave does not include the payment of fringe benefits.

Are You Registered to Vote? Go to goo.gl/XF1FBd

Are you registered to vote in California? Or have you moved recently and need to update your address?

To register to vote in California, you must be:

- A United States citizen,
- A resident of California,
- 18 years of age or older on Election Day,
- Not currently imprisoned or on parole for the conviction of a felony (for more information on the rights of people who have been incarcerated, please see the Secretary of State's Voting Rights for Californians with Criminal Convictions or Detained in Jail or Prison), and
- Not found by a court to be mentally incompetent.

The deadline to register to vote for any election is 15 days before Election Day, so be certain to register early! The next deadline is October 22, 2018 in order to vote on November 6, 2018.

Register to vote online with the California Secretary of State Alex Padilla at goo.gl/XF1FBd

Tri-County Electrical JATC Training News

(831) 633-3063

Foreman Class

NEW! **Foreman class** taught by Instructor Stephen Slovacek is scheduled for **Tuesdays, July 3rd, 10th, and 24th from 5:30-8:30pm**. You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. This is a drop-in class ~ Come on by!

CPR/First Aid Certification Class

A **CPR/First Aid with Blood-Borne Pathogens class** is scheduled for **Saturday, July 14th from 8am-1pm**. Instructor Merralinda Goddard will be teaching the basics of First Aid and CPR along with Blood Borne Pathogens. Call Stacy at (831) 633-3063 to reserve your place. Class size is limited.



CALCTP Class

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance.

YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS. Email your proof to stacy@tricityjatic.org. Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

CALCTP-AT Class

California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 32 hours. The class schedule will be coordinated with those in attendance.

The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7AI to complete an application and pay the application/record maintenance fee.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP 3.0 Class

Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is an 18+ hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



Congratulations on Completing Class

July 2018

Significant Changes to 2107 NEC on June 19th with Instructor David Martinez:

Jose Moncada and Alberto Aguilera

S&C Installer/Technician Upgrade Classes

ONLINE

OSHA 10/OSHA 30 Certifications: 10/30 Continuing Education Hours. To register go to www.norcal-jatc.com, click on Installer/Technician, then select Classes. Click on the OSHA 10 or OSHA 30 button.

CLASSROOM/HANDS-ON: Class Hours 5pm – 8pm

Distributed Antenna Systems (DAS): 6 Continuing Education Hours

Technology Training Center 7/17, 7/19

Technology Training Center 8/7, 8/9

Audio Visual: 15 Continuing Education Hours

Technology Training Center 7/9, 7/11, 7/16, 7/18, 7/23

FOA Certified Fiber Optic Technician (CFOT): 15 Continuing Education Hours

Technology Training Center 8/13, 8/15, 8/20, 8/22, 8/27

Fire Alarm: 18 Continuing Education Hours

Technology Training Center 8/14, 8/16, 8/21, 8/23, 8/28, 8/30

NFPA 70 Code Essentials: 6 Continuing Education Hours

Technology Training Center 7/10, 7/12

NFPA 72 Code Essentials: 6 Continuing Education Hours

Technology Training Center 8/6, 8/8

LMCC Education Quarterly Drawing

The LMCC holds a quarterly gift card drawing. (2) \$100 gifts cards are awarded each quarter for those taking JW upgrade classes. One gift card goes to the member with the most hours of class completed in the last quarter. The other gift card is awarded by lottery. Every four hours of completed classes will equal one entry in the lottery, with no limit. The member with most hours is ineligible for the lottery.

The winners for **Apr/May/Jun** were **Michael Mangrum** for the most hours of training and **Richard Regier** for the lottery. Congratulations! Each will receive a \$100 gift card.

New 5th-Year Instructor

The JATC is happy to announce they have hired a new 5th-Year Instructor. After interviewing a number of qualified applicants, the JATC decided to hire **Mark Dybdahl** to teach the 5th-year of the Inside apprenticeship program. The current Instructors are Derek Webster for 1st-year, Sean Kent for 2nd-year, Stephen Slovacek for 3rd-year, and Michael Speer for 4th-year.

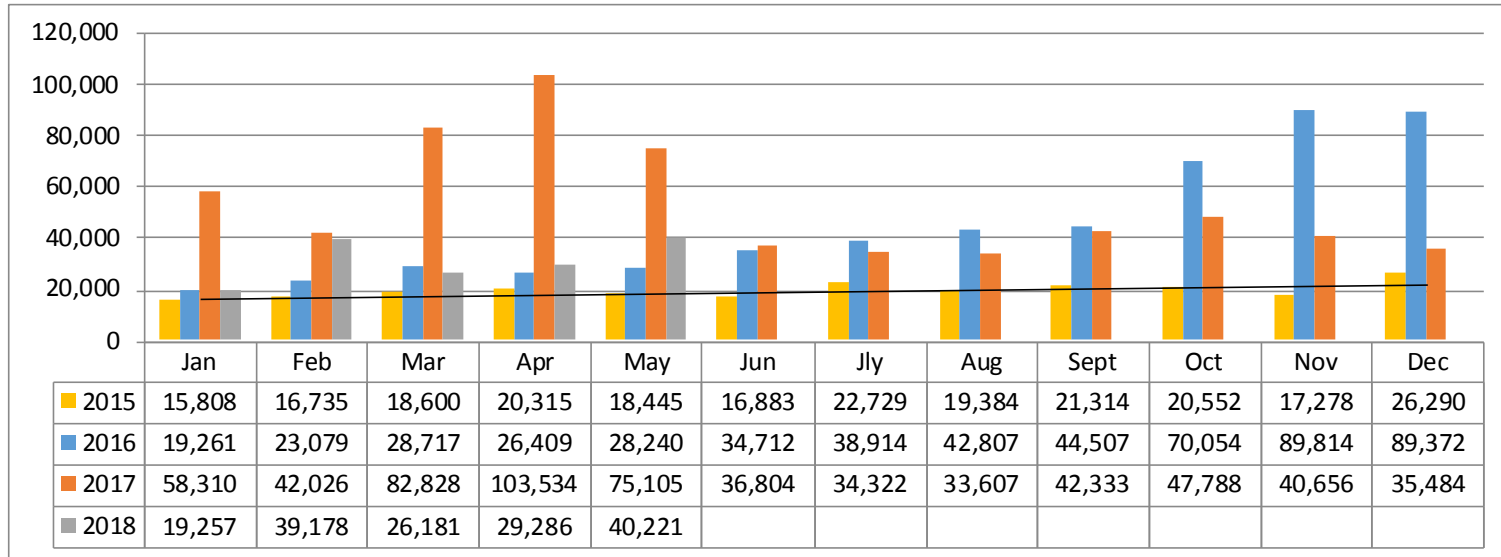
Save the Date

Save the date for our annual Local 234 Family BBQ on **Saturday, September 29th**. It will again be at the Buckeye Picnic Area of Toro Park off Highway 68.

New Member Orientation

We will be hosting a New Member Orientation on **Wednesday, July 11th at 5pm**. The orientation will take place at the Union Hall at 10300 Merritt Street in Castroville. All members are welcome to attend. This event is open to spouses as well. Confirm your attendance at (831) 633-2311. Dinner and refreshments will be provided.

Monthly Hours Report



NEBF.com

The NEBF website allows members to logon and estimate your benefits. You can easily generate your NEBF lifetime benefit estimate, including years of service. Go to www.nebf.com/nebf and click on "Online Benefits" to register. You can also update your address through the online benefit's portal and activate alerts to receive text and email notifications when new documents or important communications become available. On July 6, 2018 NEBF Benefit Recipients will be able to print a pension income verification letter.

Happy July Birthdays!

Efrain Amezcua
Corey Cardenas-Perron
Nicholas Castillo
Eric Chappell
Bradley Conger
Sean Connors
L. Earl Davis
Seth Dietz
David Durbin
Stevan Gamez
Michael Gruber
Javier Guzman
Scott Harris
Jaime Hernandez
Randy Hill

Richard Hoerger
Tonnie Humphrey
Dennis Innot
Matthew Kulich
Enrique Lara
Ritchie Magallan
Greg Maggini
Vincent Matyas
Robert McClung
Jose Melgarejo
Arturo Melgoza
Mario Mladineo
William Moua
Adalberto Padilla
Carlos Prado

Jose Recio, Jr.
Trey Replogle
Michael Rippey
Gabriel Rodriguez
John Rodriguez
Alex Sanchez
David Silva
Michael Stevenson
Josh Stockton
Raymond Sykes, II
Ezequiel Torres
Seth Vajner
Robert Valenzuela, JR
Carlos Vargas

This Month's Local 234 Winners!

The winners from the **June** union meeting.

Voluntary PAC (Political Action Committee):

John Agra won \$5 and donated it back.

Apprentice Give-Away:

Kevin Ratigan won \$23.40.

Give-Away Winners:

Jaime Hernandez won a Klein headlamp.
 Michael Grubber won a Local 1547 flask.
 Sabyn Cupples won a Ninth District pint glass.
 Will Thompson won a Ninth District pint glass.

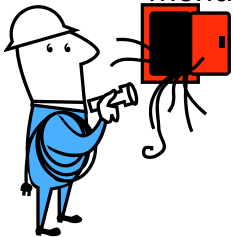
Quote of the Month

"Freedom is nothing but a chance to be better."

- Albert Camus

General membership meetings are the second Wednesday of each month. The next general membership meeting will be:

Wednesday, July 11th, 2018
@ 6:30 pm



July 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 Foreman Class @ 5:30pm	4 HOLIDAY FOURTH OF JULY	5 Payday Observed	6	7
8	9	10 Foreman Class @ 5:30pm	11 Orientation@5pm Membership Meeting @ 6:30pm	12	13	14 CPR/First Aid @ 8am
15	16	17 JATC @ 5pm	18	19	20	21
22 End of Pay Period	23	24 Foreman Class @ 5:30pm	25 Executive Board @ 6pm	26	27	28
29	30	31				



International Brotherhood of Electrical Workers Local 234



NONPROFIT
ORGANIZATION
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CASTROVILLE, CA
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Jobline

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