



International Brotherhood of Electrical Workers Local 234

IBEW Local 234 Newsletter

The Electrical Worker's Union for Monterey, San Benito, and Santa Cruz Counties

August 2018

Local 234 Officers:



Andy Hartmann
**Business Manager/
Financial Secretary**

Mike Ihnot
President

Al Randall
Vice President

Nick Prelgovisk
Treasurer

Stephen Slovacek
**Recording Secretary/
Registrar**

Andy Gattis
Rick Keaton
Gale Michalek
Executive Board

Business Manager's Report by Andy Hartmann

Sisters and Brothers,

On the Inside out-of-work list we have 6 on Book 1, 53 on Book 2, 6 on Book 3, and 20 on Book 4. There is 1 on Book 2 for Sound & Comm. There are 5 on CW Book 1 and 125 on CW Book 2. There is 1 Inside apprentice on the out-of-work list.

The next JATC Aptitude Test is scheduled for **Saturday, August 11th** with our Test Administrator John Balducci. Volunteer Proctors are needed. Contact Stacy Rubalcava at (831) 633-3063 if you are able to volunteer for the morning session, the

afternoon session, or both.

With the recent Supreme Court ruling on Janus v. AFSCME, many well-funded anti-union groups, anticipated to spend millions of dollars, have begun contacting public sector workers with the message of "drop your union membership." Expect mail, phone calls, social media and even visitors to your house. I hope you understand this is a devastating and political blow to public sector unions. Essentially this ruling allows individuals to work under the terms and conditions of a collective bargaining agreement yet not have to pay anything. It is called Right to Work, often referred to as Right to Work For Less. It condones freeloading. The intent is to weaken unions. Studies show that when Right to Work legislation is enacted unions are weakened which leads to lower wages for both union and non-union workers. We all need to do our part to keep unions strong. Unions are what make the middle class. Although this only affects public sector unions for now, the anticipation is that Right to Work will become national

legislation and negatively affect all unions.

How much are you saving for retirement? Do you know what the average is across the United States?

According to a recent report from the Economic Policy Institute (EPI), the mean (not average) retirement savings of all working-age families, which the EPI defines as those between 32 and 61 years old, is \$95,776.

In 2017, the average account balance for Vanguard participants was \$103,866; the median balance was \$26,331.

Here are some suggestions for retirement:

- By 30: Have the equivalent of your salary saved
- By 40: Have three times your salary saved
- By 50: Have six times your salary saved
- By 60: Have eight times your salary saved
- By 67: Have 10 times your salary saved

Source: <https://tinyurl.com/yd2bk5e2>

I'm pleased to announce I have hired another Organizer. Gabriel Regalado has joined Paul Gutierrez in Local 234's Organizing Department. Gabriel will be primarily focused on Santa Cruz County while Paul covers Monterey County. If you know of any good electricians that want to go union, contact either Paul (831) 594-0860 or Gabriel (831) 731-0927.

Friday, August 31st is a Floating Holiday for the Inside and CECWs. This is to make a four-day weekend for Labor Day. It's easy to forget that only about 100 years ago people were literally dying for a 40-hour work week. Remember that the Labor movement in the US has had positive impacts on working conditions, wages, higher standards of living, and overall quality of life. If you're enjoying a day off, take a moment to reflect and pay respect to our late 19th century labor leaders for the privilege. Happy Labor Day.



IBEW Local 234

Invites you to join us for our annual Picnic

Saturday, September 29th

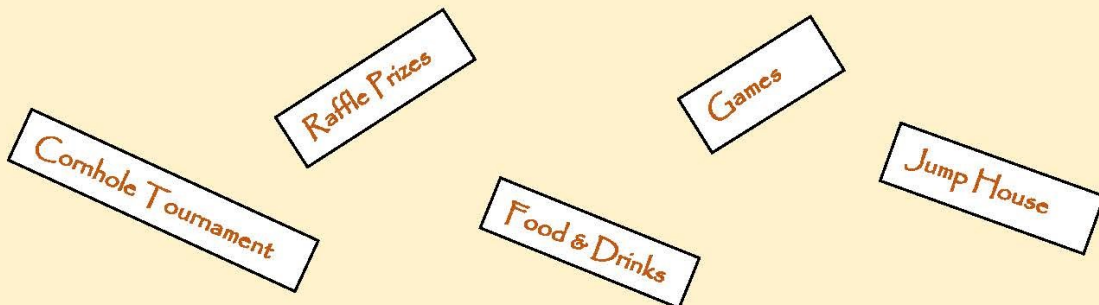
10 am ~ 2 pm

Toro Park, Buckeye Picnic Area

Salinas - Off Highway 68

Please RSVP with the IBEW office

831-633-2311 / thehall@ibew234.org



If you are interested in competing in our 2nd Annual cornhole tournament ~ Please contact the hall to reserve your spot - 2 people per team ~ Create a Team Name!



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Paid Sick Leave if Working in Local 234

August 2018

Everyone working in Local 234 under the Inside Agreement (including CECWs) should be receiving the state mandated paid sick leave. Contact the Hall if you are not so that we can help resolve the issue. The hours EARNED, YTD USED, and AVAILABLE should appear on your paycheck stub each week.

For the Inside Agreement, paid sick leave is NOT included as language in the Agreement. As such, the Healthy Workplaces/Healthy Families Act of 2014 Paid Sick Leave applies to everyone working under the Inside Agreement (Inside and CE/CW). Paid sick leave does not affect S&C at this time since they had a current agreement in place when the law was implemented.

Beginning **July 1, 2015**, members accrue 1 hour for every 30 hours worked to be paid at the hourly wage rate (benefits not included). Employers have to track the paid sick leave hours, available and used, on your pay stub. Accrued paid sick leave can carry over to the following year. Employees may begin using the paid sick leave on or after the 90th day of employment. Paid sick leave is not paid out upon termination; unused or available hours are not required to be paid when you are laid off. The law permits employers to cap accrual of paid sick leave at 48 hours or six days per year. In addition, the law permits employers to limit use of accrued paid sick leave to 24 hours or three days per year. The law allows employees to take sick leave for their own health condition or the health condition of a family member, including preventative care (annual physical, vaccines). "Family member" is defined broadly and includes a spouse, domestic partner, parent, child, parent-in-law, grandparent, grandchild, and sibling. Employees may also take sick leave if they are victims of domestic violence, sexual assault, or stalking. If the employer does not choose to use the accrual method, there is also a lump sum method. With this method employers will provide each employee 24 hours of paid sick leave each year, at the beginning of the year. These hours do not roll over.

Note that if you request your paid sick leave, your hourly wage is all that will be paid to you. Presently paid sick leave does not include the payment of fringe benefits.

Join A Union!

Something is happening in America.

Workers aren't sitting quietly as the wealthy rig the rules of the economy we built. We are leading a revolution to demand what we've rightfully earned. We see it in the historic teacher strikes sweeping the country. We see it in the hundreds of thousands of workers forming and joining unions. We see it in the countless young people rejecting the status quo and seeking the rights that come with a union card. From the boardroom to the steps of the Supreme Court, a dark web of corporate interests is trying to stop us with everything it has. But no matter what any CEO or lobbyist does, we're standing up for the freedom to join together in a union. If you want a raise, better benefits and the dignity of having a voice on the job, we're saving a seat for you. Join us—be a part of the fight to build a brighter future for you, your family and working people everywhere.

Richard L. Trumka, President, AFL-CIO

What are you waiting for? Visit FreedomToJoin.org

Flame Resistant Embroidered Jackets

The Local is putting together an order for embroidered jackets. Let us know if you would like to order a 13 oz. flame resistant 100% cotton duck quilt lined jacket. The colors available are Dark Navy, Carhartt Brown, and Black. The jacket will have the IBEW logo with "Local 234 Monterey Bay, CA" embroidered on the left chest. The jackets are flame resistant and cost approximately \$200. Call (831) 633-2311 to order one. There is a minimum order of six.



Tri-County Electrical JATC Training News

(831) 633-3063

Foreman Class

Foreman class, taught by Instructor Stephen Slovacek, is scheduled for **Tuesdays, August 14th and 21st from 5:30-8:30pm**. You are welcome to attend one class or as many as you like in this series, each class is a different topic. This is a (3) hour class.

CALCTP Class



California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance.

YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS. Email your proof to stacy@tricityjetc.org. Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

CALCTP-AT Class



California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 32 hours. The class schedule will be coordinated with those in attendance.

The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7AI to complete an application and pay the application/record maintenance fee.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP 3.0 Class

Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is an 18+ hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

Congratulations on Completing Class

August 2018

Foreman Development Series with Instructor Stephen Slovacek on July 3rd:

Abraham Adams, Tom Thomas, Andy Hartmann, and Chris Olsen

Foreman Development Series with Instructor Stephen Slovacek on July 10th:

Abraham Adams, Ramon Torres, John Aguilar, Andy Gattis, Adam Cullers, Chris Olsen, and Mike Speer

CPR/First Aid with Blood-borne Pathogens with Merralinda Goddard on July 14th:

Abraham Lyle, Israel Andrade, Adam Cullers, L. Earl Davis, Ronald Lance, Angel Lopez-Magana, Daniel Martinez, Anthony Moag, Aladdin Preston, Kevin Rategan, Rene Reyes, Max Schnittger, Tom Thomas, and Derek Webster

Foreman Development Series with Instructor Stephen Slon July 24th:

Andy Hartmann, Adam Cullers, and Tom Thomas

S&C Installer/Technician Upgrade Classes

ONLINE

OSHA 10/OSHA 30 Certifications: 10/30 Continuing Education Hours. To register go to www.norcal-jatc.com, click on Installer/Technician, then select Classes. Click on the OSHA 10 or OSHA 30 button.

CLASSROOM/HANDS-ON: Class Hours 5pm – 8pm

Distributed Antenna Systems (DAS): 6 Continuing Education Hours

Technology Training Center 8/7, 8/9

FOA Certified Fiber Optic Technician (CFOT): 15 Continuing Education Hours

Technology Training Center 8/13, 8/15, 8/20, 8/22, 8/27

Fire Alarm: 18 Continuing Education Hours

Technology Training Center 8/14, 8/16, 8/21, 8/23, 8/28, 8/30

NFPA 72 Code Essentials: 6 Continuing Education Hours

Technology Training Center 8/6, 8/8

OJT App for Apprentices

There is a free app for apprentices to use to daily record their on-the-job training. Search the app store for the **ISAQR**. It is available for Apple and Android.

Apple Store: <https://goo.gl/GxYXtk>

Google Play: <https://goo.gl/LqvSt7>

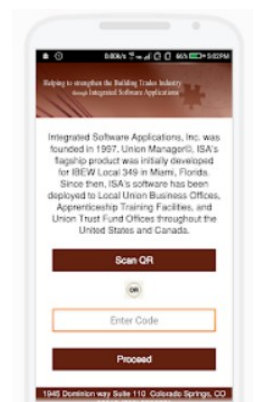
This provides Local Union Membership and Contractors in the Building Trades Industry online access to critical data elements required to make business decisions in their daily work processes.

First Night of Class

It's that time of year again. Summer is almost over for the apprentices. This next academic year, the JATC is moving to a four-night schedule for the apprenticeship classes. 1st, 2nd, and 3rd-year will have class on Tuesdays and Thursdays. 4th and 5th-year will have class on Mondays and Wednesdays. Classes are from 6-9pm.

For **1st, 2nd, and 3rd-year** the first night of class is **Tuesday, August 28th**.

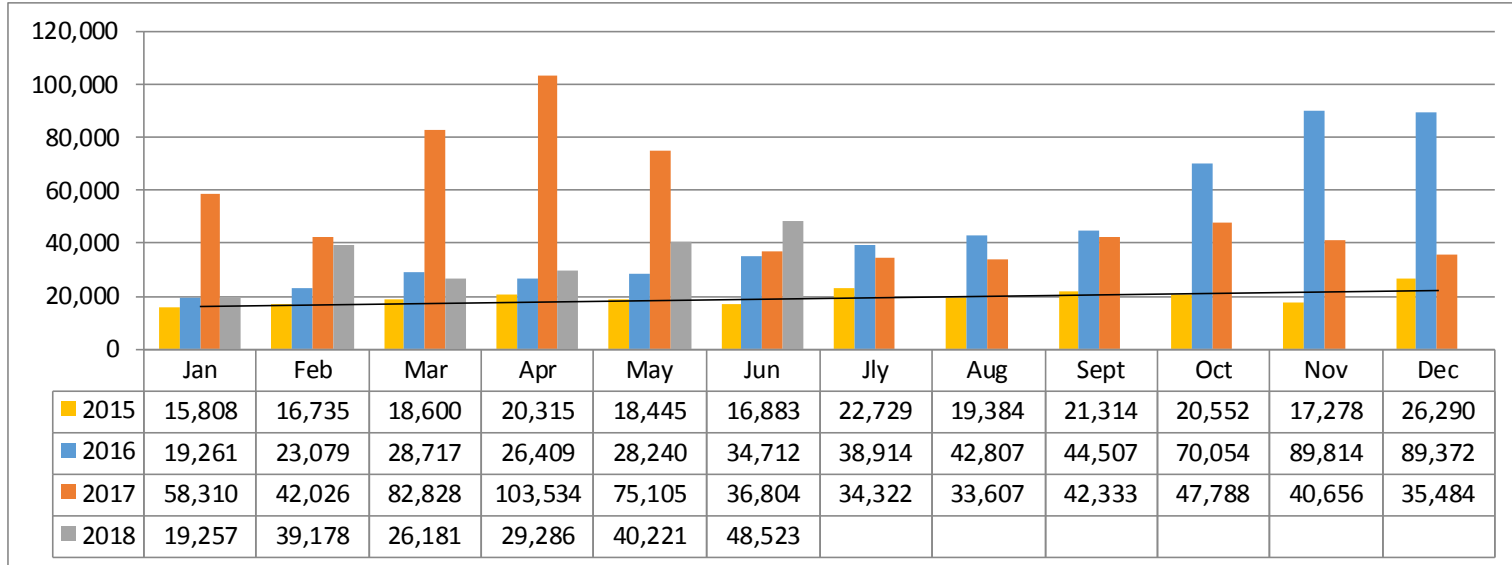
For **4th and 5th-year** the first night of class is **Monday, August 20th**.



Save the Date

Save the date for our annual Local 234 Family BBQ and Health Fair on **Saturday, September 29th**. It will again be at the Buckeye Picnic Area of Toro Park off Highway 68. Call (831) 633-2311 to RSVP. Let us know how many adults and kids will be attending. This event is free to attend. The first 100 that arrive get free parking.

Monthly Hours Report



NEBF.com

The NEBF website allows members to logon and estimate your benefits. You can easily generate your NEBF lifetime benefit estimate, including years of service. Go to www.nebf.com/nebf and click on "Online Benefits" to register. You can also update your address through the online benefit's portal and activate alerts to receive text and email notifications when new documents or important communications become available. On July 6, 2018 NEBF Benefit Recipients will be able to print a pension income verification letter.

Happy August Birthdays!

Lyle Abraham
Israel Andrade
Richard Baker
Joe Baxter
Forest Bayer
Mark Behnke
Kenneth Boner
Tighe Callahan
Robert Campbell
Christian Canales
Brian Carroll
Javierto Castillo, Jr.
Bennett Collins
Bryan Daniel
Daniel Day
Michael Dempsey
George Dimas

Gerardo Espinoza
Stephen Gilbert
David Goddard
Gary Gonzales
Hector Haro
Joshua Haupt
Shawn Hill
Robert Holmes
James Horn
Travis Karrle
Raul Leal, Jr.
Joseph Lehnert
Bradley Lincoln
Angel Lopez-Magana
Igor Malyghin
Robert Miller
Joel Montes

Zachary Moore
Jesus Morales
John Mowery
John Radich
Albert Randall
Gabriel Regalado
Ricky Rodriguez
David Rubens
Gilbert Sanchez
Ronald Smith
Edward Sudyka
Herman Taube
James Taylor
Mario Vera
Donald White
Donald Wolfe
Ralph Yniguez



This Month's Local 234 Winners!

The winners from the **July** union meeting.

Voluntary PAC (Political Action Committee):

Mike Ihnot won \$5 and donated it back.

Apprentice Give-Away:

Jaime Hernandez won \$23.40.

Give-Away Winners:

Jaime Hernandez won a No-Dog level.

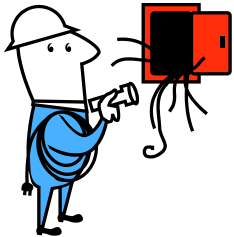
Manuel Garcia won an IBEW t-shirt.

Michael Julian won a cooler and donated it to Jaime Hernandez.

General membership meetings are the second Wednesday of each month. The next general membership meeting will be:

Wednesday, August 8th, 2018

@ 6:30 pm



Quote of the Month

"I never want to be anything more than I am; what I don't have, I don't need."

- Louis Armstrong

August 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6 LMCC @ 5pm	7	8 Membership Meeting @ 6:30pm	9	10	11 JATC Aptitude Test
12	13	14 Foreman Class @ 5:30pm	15	16	17	18
19	20	21 JATC @ 5pm Foreman Class @ 5:30pm	22 Executive Board @ 6pm	23	24	25
26 End of Pay Period	27	28	29	30	31 FLOATING HOLIDAY—Inside & CECW	



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NONPROFIT
ORGANIZATION
IBEW LOCAL 234
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CASTROVILLE, CA
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IBEW Local 234

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(831) 633-0570 fax

thehall@ibew234.org

(831) 633-JOBS (5627)

Jobline

Tri-County Electrical JATC

www.tricountyjatc.org

(831) 633-3063

(831) 633-3068 fax

info@tricountyjatc.org

RETURN SERVICE REQUESTED



Are You Registered to Vote? Go to goo.gl/XF1FBd

Are you registered to vote in California? Or have you moved recently and need to update your address?

To register to vote in California, you must be:

- A United States citizen,
- A resident of California,
- 18 years of age or older on Election Day,
- Not currently imprisoned or on parole for the conviction of a felony (for more information on the rights of people who have been incarcerated, please see the Secretary of State's Voting Rights for Californians with Criminal Convictions or Detained in Jail or Prison), and
- Not found by a court to be mentally incompetent.

The deadline to register to vote for any election is 15 days before Election Day, so be certain to register early! The next deadline is October 22, 2018 in order to vote on November 6, 2018.

Register to vote online with the California Secretary of State Alex Padilla at goo.gl/XF1FBd