



International Brotherhood of Electrical Workers Local 234

IBEW Local 234

Newsletter

October 2010

Local 234 Officers:

Ken Scherpinski
Business Manager

Andy Hartmann
President

Chris Kiner
Vice President

Mike Ihnot
Treasurer

Stephen Slovacek
Recording Secretary/
Registrar

Anthony Davis
Andy Gattis
Rick Keaton
Richard Smith
Executive Board

The Electrical Workers Union for Monterey,
San Benito, and Santa Cruz County

Business Manager's Report by Ken Scherpinski

Greetings Brothers and Sisters,

September started with a celebration of Labor and ended with an extraordinary BBQ at Toro Park. Thanks to Rick Keaton, Robert Tangonan,

Jeremy Bigman, Chris Kiner, Steven Petree, Stephen Slovacek, Big Al Randall, Mike Ihnot and Stefan Marceron for preparing another delicious meal for all. The kids enjoyed a fun house and pony rides. It was truly a great day for our members and their families.

A special thanks to Mira and Sallie for organizing everything. Thanks to all who attended and to those who made it happen.

Earlier this month I attended the annual Membership Development Conference in Los Angeles. This conference is one of the mandatory meetings from the International. It was well attended with representatives from all 50 states and Canada. The work picture though tough, comes with the hope of a comeback. History of similar times has seen the IBEW come back strong. Some high points discussed were the CW & CE program and how to recruit the best possible candidates for our JATC program.

I am very excited about our Advanced Lighting Control training. The trainer boards have arrived and will help our members get into the next wave of

lighting retrofit. Thank you to the LMCC for funding the boards and making this opportunity available to all members and contractors. Check with our Training Director for details and signups for classes.

The political wheels are turning and getting up to full speed for the November election. We need to back the candidates who support our jobs and families. When you make your decision ask these questions:

Does your choice support prevailing wages?

Does he/she support tax breaks for everyone or just for those who earn over 250k?

If a candidate supports prevailing wages that means they have respect for working families and believe in the dignity of earning an honest living.

The tax incentives for the wealthy and large companies have been in place for seven years. Yet we still struggle for jobs and employment. Would it be a bad thing to expect these companies to start helping bring America back on track? They have proven they will not do it on their own so now is the time for them to reinvest in the working men and women that have given them the wealth they enjoy today. I say again, we need to elect people who will represent our families and our jobs. Please make your voice known and vote on November 2nd.

Enjoy the rest of your October and remember to be safe out there. Happy Halloween!



Political action and endorsement of candidates are a natural part of union activity. As union members we live in the neighborhoods, worry about the community and understand how teamwork makes life better for us and others. There is terrific power in pulling our diverse backgrounds and viewpoints together to endorse candidates that, if elected, will carry our priorities forward.

Remember to Vote on November 2nd!

Elections are almost upon us. Many of you have just received your Absentee Ballot. Voting Absentee is an easy and convenient way to vote. If you'd like to change to Absentee, simply fill out a new Voter Registration Card. Indicate you'd like to vote-by-mail. Voter Registration Cards are available at the Hall. Contact us if you'd like one mailed to you.

IBEW 234 Endorsements

- Ron Pomerantz for Santa Cruz City Council
- Eduardo Montesino for Watsonville City Council, District 4
- Daniel Dodge for Watsonville City Council, District 5
- Margaret Bonetti for Mayor of Salinas
- Bruce Delgado for Mayor of Marina
- David Burnett for Marina City Council
- Ken Scherpinski for Salinas Valley Memorial Healthcare Board
- Bill Lee for Marina Coast Water Board
- George Eads for Marina Coast Water Board
- Phil Fortino for San Benito County Supervisor
- Estevan Guzman for Hollister City Council
- Luis Alejo for California Assembly 28th District

Building Trades Endorsements

- Ron Pomerantz for Santa Cruz City Council
- David Foster for Santa Cruz City Council
- Daniel Dodge for Watsonville City Council, District 5
- Eduardo Montesino for Watsonville City Council, District 4
- Margaret Bonetti for Mayor of Salinas
- Joel Panzer for Salinas City Council, District 3
- Steve Villegas for Salinas City Council, District 5
- Bruce Delgado and Dave McCall for Mayor of Marina
- David Burnett for Marina City Council
- Ralph Rubio for Seaside Mayor
- Dennis Alexander for Seaside City Council
- Tom Mancini for Seaside City Council
- Richard Ortiz for Mayor of Soledad
- Bill Lee for Marina Coast Water Board
- Howard Gustafson for Marina Coast Water Board
- George Eads for Marina Coast Water Board
- Ken Scherpinski for Salinas Valley Memorial Healthcare Board
- Tony Campos for Santa Cruz County Supervisor, District 4
- Ana Caballero for State Senate

Central Labor Council Endorsements

The November election brings to us great responsibility in choosing whom to endorse for this important election cycle. The MBCLC held three forums and interviewed more than 30 candidates for possible endorsement. The following candidates received more than a 2/3 vote from the MBCLC Delegates and are hereby endorsed by the Monterey Bay Central Labor Council.

- Marina City Council: David Brown & David Burnett
- Marina Mayor: Bruce Delgado
- Salinas City Council, District 3: Joel Panzer
- Salinas City Council, District 5: Steve Villegas
- Santa Cruz City Council: Ron Pomerantz
- Yes on City of Santa Cruz Measure H – for a Safer Santa Cruz
- Seaside City Council (2): Dennis Alexander, Thomas Mancini
- Seaside Mayor: Ralph Rubio
- Watsonville City Council, District 4: Eduardo Montesino
- Watsonville City Council, District 5: Daniel Dodge
- Capitola City Council: Stephanie Harlan
- Pacific Grove City Council: Ken Cuneo
- Soledad City Council: Alejandro Chavez
- Santa Cruz County Board Of Education, Ta 1: George Martinez
- Santa Cruz County Board Of Education, Ta 7: Robert Chacanaca
- Salinas Valley Memorial Healthcare Board: Ken Scherpinski

Tips for Saving \$ on Prescription Drugs

October 2010

Did you know the average cost of each participant's brand name drug is over \$150 for a 30-day supply? Compare that to the average cost of a generic drug at about \$22 for a 30-day supply! Generic drugs cost significantly less than brand name medications, and they have exactly the same dosing, physical effects, potential side effects, administration, risks, safety, and strength as the original drug. In short, they are proven to work the same as their brand-name counterparts.

Some prescription drugs do not have a generic equivalent, but a generic alternative may be available within the same medication class and can help you get the best value for your prescription dollar.

Here are some of the most commonly prescribed drugs for our Plan and their generic alternatives.

Brand:	Nexium, Prevacid or Prilosec
Generic Alternatives:	omeprazole, lansoprazole or Prilosec OTC
Brand:	Lipitor, Crestor or Vytorin
Generic Alternatives:	lovastatin, pravastatin or simvastatin
Brand:	Clarinet or Allegra
Lower Cost Alternatives:	Claritin OTC, Zyrtec OTC, or prescription fexofenadine
Brand:	Ambien CR, Sonata or Lunesta
Generic Alternatives:	temazepam, flurazepam, triazolam or zolpidem

Most physicians are happy to work with their patients to find the most cost effective treatments available. If you feel that one of your medications is too expensive, ask your physician or pharmacist if there might be a generic drug or less expensive alternative to treat your condition. It can save you money with a lower co-pay!

Union Plus Scholarship

The scholarship program is open to students attending or planning to attend a college or university, a community college, or a technical college or trade school. Current and retired members of unions participating in any Union Plus program, their spouses and their dependent children (including foster children, step children, and any other child for whom the individual member provides greater than 50% of his or her support) can apply for a Union Plus Scholarship. Deadline to apply is January 31, 2011.



Since 1992, the Union Plus Scholarship Program has awarded more than \$3 million to students of working families who want to begin or continue their post-secondary education. Over 1,900 families have benefited from Union Plus' commitment to higher education. The Union Plus Scholarship Program is offered through the Union Plus Education Foundation.

Scholarship award amounts range from \$500 - \$4,000. This is a one-time cash award sent to individual winners for study beginning in the fall of the next year.

More information at www.unionplus.org

Union Plus College Savings Grant

A \$500 grant is available to union members or retirees who open a new 529 college savings or a pre-paid tuition account after July 1, 2009.

Your 529 account beneficiary must be 12 years old or younger at the time you open your 529 account.

Once you open the 529 account, you must build a savings of at least \$1,000.

More information is available at www.unionplus.org





JATC Training News

By Ed Sudyka

Joint Apprenticeship and Training Center

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Debra Frame, Admin. Asst.
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The Electrical Workers Union for Monterey, San Benito, and Santa Cruz County

FOREMAN'S Level 1 CLASS—On the Schedule Again !!!

Saturday, October 23rd 8:00 a.m.

For anyone who missed the September 11th Foreman's class (for whatever reason!), here is your opportunity to get that Foreman's Level 1 class you've been wanting & needing. It's happening again

Saturday, October 23rd , starting at 8 **FOREMAN'S Level 1 CLASS—On the Schedule Again !!!**

How to Make an Apprentice into a Good Journeyman Electrician...



You can make the difference! Your help given to the apprentice on the job could be the key to their future success as an electrician and

the future of the IBEW. For some guidelines, read through this list, provided courtesy of the NJATC —————>>>>>>>



STEP 1 - PREPARE THE APPRENTICE

Put the apprentice at ease, let them know how important they are and that you are sincerely concerned about them. Be sure they understand that they are...our future!

State the job task and determine what the apprentice already knows about it.

Get the apprentice *interested* in learning.

Position the apprentice to properly observe your performance of the job task.

STEP 2 - PRESENT THE JOB TASK

Tell, show and illustrate—**ONE IMPORTANT STEP AT A TIME**—Stress each key point.

Instruct clearly, completely and patiently; but *never* more than the apprentice can comprehend and master at one time.

STEP 3 - TRY-OUT PERFORMANCE

Have the apprentice do the job—correct errors as they perform the task the 1st time.

Make sure they understand *each* step.

Continue until you are confident that the apprentice can perform the task correctly.

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STEP 4 - FOLLOW-UP

Allow the apprentice to perform the task on their own, designate what they should do if they need your assistance.

Encourage questions and safe work practices. Check performance frequently.

Taper-off on coaching and follow-up, as each task is mastered, and the apprentice begins to demonstrate confidence and ability.

As a Journeyman, it is your responsibility to *coach, mentor* and *discipline* the apprentice —Resulting in the development of a proud, competent IBEW Journeyman.

PREPARING TO INSTRUCT

ESTABLISH A TIMETABLE

How much skill do you expect the apprentice to develop in the allotted time.

ANALYZE THE JOB

List the important steps.

Highlight key points—including safety.

HAVE EVERYTHING READY

Assemble the necessary equipment, materials, supplies and mind-set.

ARRANGE THE WORKPLACE

Instruct the apprentice in a work setting that reflects actual working conditions. Stress Safety and Good Housekeeping.

R E • M • E • M • B • E • R
*"If the apprentice hasn't learned...
the Journeyman hasn't taught!"*

Speaking of making a difference... I would like to thank Central Coast Systems for the help that they have given us in building a Hands-On Fire Alarm Trainer to use in the 5th year class. I'd also like to thank Woody Carey for taking his time to put the pieces together. I've got other trainers to build so if you have time to spare, I'd love your help as well!

Thanks! Ed, TD



The CALCTP Trainer Boards are here! Advanced Lighting Control technology is a future employment opportunity for those who have the proper training and certification... will you be there?

There are openings in the first CALCTP class, but only for those who have completed the required 10 hours of On-line coursework that must be done prior to attending the class.

Call us to get signed up for the class, go online and start your "homework" before the first class session, and get ready to do a lot of hands-on lab work wiring and programming advanced lighting controls.

We hope to kick off the first class in November.



CALCTP Trainer Boards on hand waiting for students

Upcoming classes:

In addition to this list of classes, we are interested in putting on the type of training you need. Call or come by to let us know what course work you'd like us to offer!

IBEW Solar Certification Class: Did you take one of those weekend LA 11 Solar Class, but still aren't IBEW/CA Certified? Call Ed and let him know you still need this class! 633-3063

Foreman's Class! Electrical Project Supervision (EPS) Level 1: Saturday, Oct. 23 8 a.m. to 4 p.m.

CPR recertification: taking signups now! If we get 4 more signed up, we can hold the class in October.

California Advanced Lighting Controls Training Program (CALCTP): Control Boards have arrived. Info on the prerequisite online coursework to be done before the class is available at www.tricountyjatc.org

Comprehensive Facility Energy Audit Class: Start date is still uncertain, but there are many of you signing up to learn to perform energy audits for homes and small businesses. Call to be put on the list for more information.

Call us to let us know about any other electrical education classes you'd like to take. 633-3063

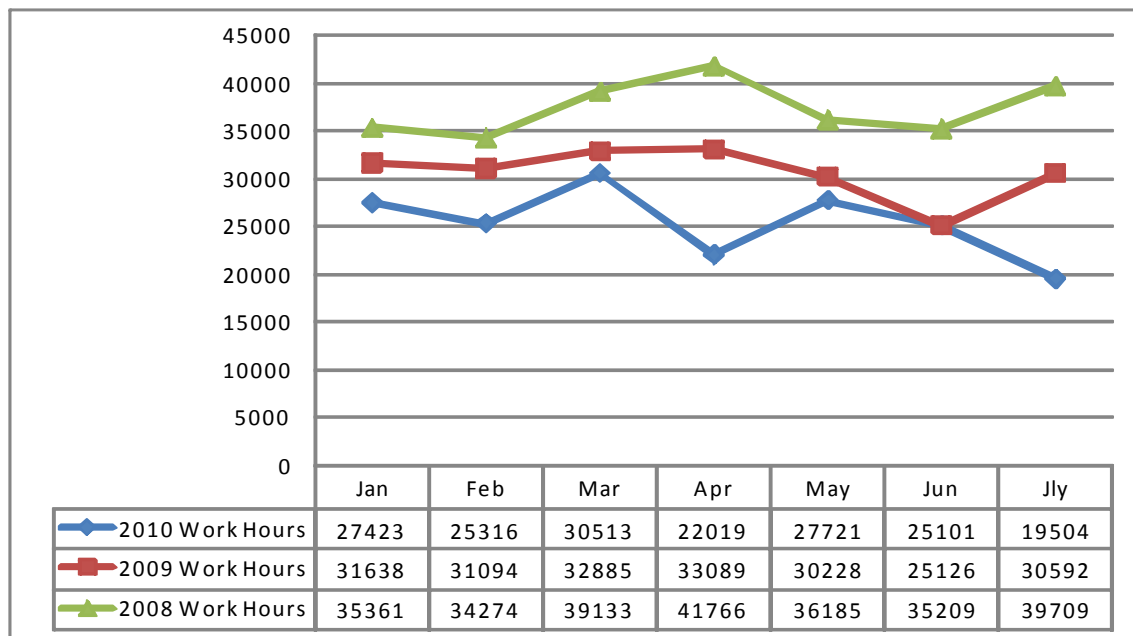
(Ed's note: depending on where you are in California, the AHJ– the Authority Having Jurisdiction– i.e. the Electrical Inspector– may be requiring your compliance with the 2005 or the 2008 edition of the National Electric Code (NEC). The following is one of the "significant changes" to the 2008 NEC, and you may be called on it soon! You have been warned!)

2008 NEC: 250.52(A)(2): Grounding to the Metal Frame of a Building or Structure: This Code article has been changed so that the metal frame of a building or structure is not considered a grounding electrode where that metal frame's connection to earth depends on a connection to an underground metal water pipe. Until now, the metal frame of a building or structure was commonly recognized as a grounding electrode. However, in the 2008 NEC, this will only be allowed when the metal frame is either: 1. in direct contact with the earth or encased in concrete in direct contact with the earth for 10 feet or more; 2. is connected to a concrete encased electrode or ground ring or; 3. is bonded to rod pipe or plate electrodes. Bonding an underground metal water pipe to building steel does not qualify the steel as a grounding electrode.

IBEW Wins Grant Awards

Local 234 was successful in being awarded two grants from the Monterey Bay Unified Air Pollution Control District. Sharon Sarris of Green Fuse Energy applied a tremendous amount of energy to this endeavor in addition to the Monterey Bay Electric Vehicle Alliance, Transportation Agency for Monterey County, and the Santa Cruz County Regional Transportation Commission. The AB2766 grant program awarded a total of \$1.6 million this year, of which Local 234 was awarded \$38,500 to install seven electric vehicle charging stations throughout the tri-county region of the Monterey Bay area and \$38,667 to install one high-voltage DC quick-charge in Santa Cruz County. These grants are important in developing the infrastructure needed for the future release of electric vehicles and plug-in hybrids. The AB2766 grant program was developed to reduce air pollution from motor vehicles and for related planning, monitoring, enforcement, and technical studies.

Work Hours Report and History



Manage Your Finances

Get the help of a Financial Representative

Wednesday, October 13th, 3-6pm

James Boisse, a Financial Representative with Principal Financial Group, will be at the Hall to provide financial assistance. Contact him if you would like to set up an appointment; however, no appointment is necessary.

James Boisse

Development Director

(510) 409-2886

boisse.james@principal.com

www.principal.com/centralcalifornia



Call Toll-Free
(800) 654-1485



Salvatore Abramonte
Joshua Bailey
Horace Battaglia
John Battaglia
Michael Bradley
Frank Davi
Eugene Davis
Daniel Fernandez
Debra Frame
Erik Guerrero
Harold Hamilton

Michael Higuet
Akio Idemoto
David Karalius
Robert Keator
John Long
Jose Martinez
Rogelio Martinez
James Mauras
Clarke Mccarty Jr
Daniel Meyer
Philippe Miccoli

Juan Morales
Lionardo Ortiz
William Roome
Jack Russo
Anatoliy Savin
Brad Lee Smith
Richard P Smith
Jo A Trammel
David Vasquez
Elfego Velasquez Jr.

This Month's Local 234 Winners!

October 2010

Here are the winners from the **September** union meeting:

C.O.P.E. (Committee on Political Education):

Stefan Marceron won \$16 and donated it back.

Apprentice Give-Away:

Chris Burditt split the drawing of \$23.40 with Keith Rudd.

Give-Away Winners:

Chris Kiner won an inscribed No-Dog 6" level.

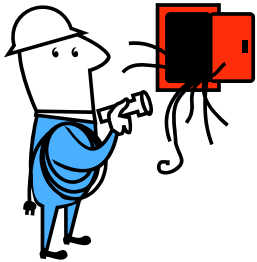
Stefan Marceron won an IBEW #47 cooler.

The next general membership meeting will be:



There is no season when such pleasant and sunny spots may be lighted on, and produce so pleasant an effect on the feelings, as now in October.

- Nathaniel Hawthorne



Wednesday, October 13th, 2010
@ 6:30 pm

October 2010

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6 USGBC Meeting 5:30pm	7	8	9
10	11 Columbus Day	12 LMCC @ 4pm	13 Union Meeting @ 6:30pm	14	15	16 JATC Applicant Interviews
17	18	19 JATC @ 5pm	20	21	22	23 Foreman's Level 1 8:00 am
24	25	26	27 Executive Board @ 6pm	28	29	30
31 Halloween 						

USGBC—Preparing Monterey Bay for Electric Vehicles

Wednesday, October 6, 2010 (5:30 PM - 8:00 PM)

Chartwell School
2511 Numa Watson Road
Seaside, CA 93955

"It Takes a Village"

Preparing the Monterey Bay Region for Electric Vehicles

Join the Monterey Bay Branch for an overview of the electric vehicles and infrastructure coming to our region and how they affect the design and construction industry and the community at large. The event will include presentations from local experts, a panel discussion with audience participation, and an electric vehicle display including a 2012 Plug-In Toyota Prius, Green Vehicles' Triac electric commuter car, and more.

Monterey County Supervisor Jane Parker will give opening remarks and **Sharon Sarris** of Green Fuse Energy and founder of the Monterey Bay Electric Vehicle Alliance, will moderate the program. She was on the General Motors' team that helped launch the EV1 electric car in the mid-1990s.

Mike DiNucci, Vice President of Coulomb Technologies of Strategic Accounts, will educate us about electric vehicle (EV) charging stations. DiNucci will explain the current state of electric vehicles and the new technology in EV charging stations. He has nearly 20 years of technology experience and has managed technology teams at Silicon Valley companies such as VeriSign, Network Appliance and Silicon Graphics.

Mike Stone, Chief Building Official for the City of Watsonville, will discuss the streamlined EV charging station permit process available to all jurisdictions,

Andy Hartmann from IBEW Local 234 will discuss opportunities and education for builders, architects, and electrical contractors.

Kristi Markey, Chief Aide to Supervisor Parker and co-facilitator of the Monterey Bay EV Alliance, will discuss local, state and federal EV policies, including incentives and tax credits for electric vehicles.

Local Chevrolet and Nissan dealership managers have been invited to share their thoughts about the Chevrolet Volt and Nissan Leaf coming to our market soon.

For more information and tickets visit bit.ly/prepare4ev



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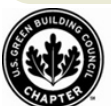
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«field1» «field2» «field3»
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«field5»



USGBC
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YOUR UNION DID THE RESEARCH



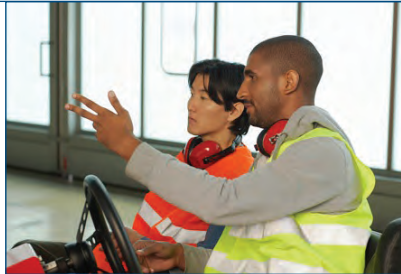
Now YOU decide



CALIFORNIA JOBS?

Jerry Brown:

- » **Created 1.9 million jobs as Governor.** (LA TIMES, 8/11/10)
- » Will create a half-million clean energy jobs and rebuild our crumbling infrastructure. (WWW.JERRYBROWN.ORG)
- » Supports California high-speed rail and the 450,000 jobs it would create. (CONTRA COSTA TIMES, 7/8/10)



Meg Whitman:

- » As CEO, outsourced nearly 40% of eBay's workforce. (ANNUAL REPORTS OF THE SEC, 2003-08)
- » **Plans to cut 40,000 state jobs.** (WWW.MEG2010.COM)
- » Opposes California high-speed rail. (CONTRA COSTA TIMES, 7/8/10)

WAGES & OVERTIME PAY?

- » Won millions in back pay for workers who were denied fair wages. (PEOPLE V. INTERWALL 2008; PEOPLE V. CHARLES EVLETH, 2010)
- » Signed bills to require **Prevailing Wage be paid on public jobs.** (SB 394, 1975; AB 114, 1977)



- » **Would eliminate daily overtime pay and guaranteed meal breaks.** (WHITMAN SPEECH, COMMONWEALTH CLUB, 2/16/10)
- » Opposes Project Labor Agreements. (WHITMAN SPEECH, ASSOCIATED BUILDERS AND CONTRACTORS, 9/18/09)

WORKERS' RIGHTS & BENEFITS?

- » **Gave over a million workers the right to collectively bargain for better wages.** (SB 160, 1975; AB 1693, 1981; SB 839, 1977)
- » Improved unemployment insurance and workers' compensation. (AB 467, 1976; AB 91, 1975)



- » Proposed **eliminating collective bargaining rights** for state employees. (WHITMAN INTERVIEW, NBC LOS ANGELES, 7/18/10)
- » Seeks to eliminate defined-benefit pension plans. (LA TIMES, 4/23/10)

MAIN STREET OR WALL STREET?

- » **Fought Wall Street and sued banks and lenders to stop home loan abuse.** (NEW YORK TIMES, 9/17/09; BLOOMBERG NEWS, 10/6/08)
- » Cracked down on corporations that violated the rights of workers. (PEOPLE V. PACIFISTAFF INC., 2007; PEOPLE V. CONAPA, 2009)



- » **Made millions through now-illegal insider deals** with disgraced Wall Street giant Goldman Sachs. (SACRAMENTO BEE, 12/31/09)
- » Profited on mortgage-backed securities that contributed to a half-million California families losing their homes. (CALIFORNIA WATCH, 4/14/10)

JERRY BROWN: *A lifetime fighting for working families* GOVERNOR 2010

For more information visit www.CaliforniaLabor.org & www.WallStreetWhitman.com

California LABOR Federation

jg/tng39521/cwa/afl-cio