

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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INSIDE AGREEMENT
Monterey - San Benito - Santa Cruz Counties

Effective 6/1/2009

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 0.75%	Total Hourly
Journeyman	\$39.48	\$9.70	\$9.31	\$0.91	\$0.20	\$1.18	\$0.30	\$61.08
Foreman (12.5% above JW)	\$44.42	\$9.70	\$9.31	\$0.91	\$0.20	\$1.33	\$0.33	\$66.20
General Foreman (25% above JW)	\$49.35	\$9.70	\$9.31	\$0.91	\$0.20	\$1.48	\$0.37	\$71.32
Cable Splicing (12.5% above JW)	\$44.42	\$9.70	\$9.31	\$0.91	\$0.20	\$1.33	\$0.33	\$66.20
Journeyman Technician	\$39.48	\$9.70	\$9.31	\$0.91	\$0.20	\$1.18	\$0.30	\$61.08
Journeyman while Welding (10% above JW)	\$43.43	\$9.70	\$9.31	\$0.91	\$0.20	\$1.30	\$0.33	\$65.18
Apprentice								
1ST PERIOD @ 45%	\$17.77	\$9.70	\$0.00	\$0.91	\$0.20	\$0.53	\$0.13	\$29.24
2ND PERIOD @ 47%	\$18.56	\$9.70	\$0.00	\$0.91	\$0.20	\$0.56	\$0.14	\$30.07
3RD PERIOD @ 55%	\$21.71	\$9.70	\$1.28	\$0.91	\$0.20	\$0.65	\$0.16	\$34.61
4TH PERIOD @ 60%	\$23.69	\$9.70	\$1.84	\$0.91	\$0.20	\$0.71	\$0.18	\$37.23
5TH PERIOD @ 65%	\$25.66	\$9.70	\$3.03	\$0.91	\$0.20	\$0.77	\$0.19	\$40.46
6TH PERIOD @ 70%	\$27.64	\$9.70	\$4.56	\$0.91	\$0.20	\$0.83	\$0.21	\$44.05
7TH PERIOD @ 75%	\$29.61	\$9.70	\$5.24	\$0.91	\$0.20	\$0.89	\$0.22	\$46.77
8TH PERIOD @ 80%	\$31.58	\$9.70	\$5.96	\$0.91	\$0.20	\$0.95	\$0.24	\$49.54
9TH PERIOD @ 85%	\$33.56	\$9.70	\$7.12	\$0.91	\$0.20	\$1.01	\$0.25	\$52.75
10TH PERIOD @ 90%	\$35.53	\$9.70	\$8.38	\$0.91	\$0.20	\$1.07	\$0.27	\$56.06

Scheduled Increases:

\$2.05 effective May 31, 2010 to be allocated by the Union



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 5%

NOTE: NECA Service Charge 1%

Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B

Journeyman	\$43.43
Foreman	\$48.37
General Foreman	\$53.30
Cable Splicing	\$48.37
Jry. Technician	\$43.43
Jry. Welding	\$47.38

Reference Section 3.04(b) - \$85.00 per day, per diem.