

Section 3.18. TOOLS – EMPLOYEE PROVIDED

Journeyman shall be required to furnish the following kit of hand tools for the performance of their work.

TOOL BOX	20" x 8 ½ " x 9 minimum
PLIERS	Sidecutters 8" or 9" Klein type, long nose, diagonal Cutters (2 allowed), pump (channel lock) (2 allowed)
WIRE STRIPPERS	
PIPE WRENCH (1)	Not over 14", small chain tongs accepted
CRESCENT WRENCHES (2)	2 allowed 6" and 12" (one of each)
ALLEN WRENCHES	Small set not over ¼"
TAP WRENCH	Up to ¼"
3/8" SOCKET SET	Up to ¾" or set of Spin Tite
CHISEL (1)	Wood ¾"
CENTER PUNCH	
AWL	
PLUMB BOB (1)	8 oz.
COMBINATION SQUARE (1)	12" maximum
LEVEL (1)	12" maximum
CHALK LINE BOX (Optional)	
TIN SNIPS (1)	10" maximum
KNIFE (1)	
RULES (2)	30 ft. tape and/or 6 ft. folding rule
SCREWDRIVERS (7)	Stubby (2) 1 Blade and 1 Phillips Phillips (2) 6" and 8" Blade (3) 6", 8" and 12"
HACKSAW FRAME (1)	Adjustable (only)
KEYHOLE or SHEET ROCK SAW	Handle (only)
HAMMER (1)	Claw
TESTER (1)	Category II or III, 600-1000v
TOOL POUCH (Optional)	
FLASHLIGHT (1)	One-piece
CODE BOOK	National Electrical Code
PENCIL	
CONTINUITY TESTER (Optional)	
NON-CONTACT VOLTAGE TESTER	

Apprentices, during the first year of indenture, shall supply at least the following tools:

TOOL BOX	20" x 8 ½ " x 9 minimum
PLIERS	Sidecutters 8" or 9" Klein type, long nose, diagonal Cutters (2 allowed), pump (channel lock) (2 allowed)
WIRE STRIPPERS	
PIPE WRENCH (1)	Not over 14", small chain tongs accepted
CENTER PUNCH (1)	
LEVEL (1)	12" maximum
KNIFE (1)	
RULES (2)	30 ft. tape and/or 6 ft. folding rule
SCREWDRIVERS (7)	Stubby (2) 1 Blade and 1 Phillips Phillips (2) 6" and 8" Blade (3) 6", 8" and 12"
HACKSAW FRAME (1)	Adjustable (only)
HAMMER (1)	Claw
PENCIL	

Apprentices, during the last year of their indenture, shall be required to carry a journeyman's kit of hand tools.

Section 3.19. TOOLS – EMPLOYER PROVIDED

(a) The Employer shall furnish all other necessary tools and equipment to do the job. Journeymen shall be responsible for storage of Employer's tools if storage space is provided. The Employer shall be financially responsible in an amount not to exceed eight hundred dollars (\$890.00) for the loss of an employee's tools and/or tool box by fire or theft where substantial evidence of loss is established, providing that at the time of loss said tools were locked in the "suitable safe place or locked box" as provided by the Employer. When the Employer does not provide a locked safe building, room, tool shed or a job box for the safe storage of the employee's tools, and when the tools are in the care, control and custody of the Employer or his representative, the Employer shall be responsible for the complete replacement of the employee's tools to the extent as covered above. The above replacement value of tools shall be established per item at the beginning of the term of each Agreement. Written notice for reimbursement must be submitted to the Employer within five (5) days from the date of knowledge by the employee of such loss. The Employer shall effect such reimbursement within four (4) working days of submittal of such claim of tools lost by fire or theft. The contractor shall pay a penalty of \$20.00 per day for each day of non-reimbursement after the 4th working day after notice. Employee will sign receipt for tool reimbursement.

(b) EMPLOYEE RESPONSIBILITY FOR EMPLOYER'S TOOLS

Employees under this Agreement shall not use the Employer's property such as tools, for other than the Employer's business, except as may be herein provided. If any Employee loses or through negligence, damages or destroys the Employer's tools, the Employee shall repair, replace or compensate the Employer for such loss or actual damage sustained. Any disputes arising out of this section shall be resolved by the Labor-Management Committee.

(c) HARD HATS

The Employer shall provide and maintain all hard hats. Upon receiving a hard hat the Employee assumes the responsibility of seeing that he does not lose or intentionally render the hat unusable. Sweatbands will be replaced twice a year or upon presenting proof of a broken band. A hard hat that is broken or damaged will be replaced if turned in.