

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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INSIDE AGREEMENT
Monterey - San Benito - Santa Cruz Counties

Effective 5/28/2018 - 5/31/2018

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 1.25%	Total Hourly
Journeyman	\$46.15	\$11.70	\$11.45	\$0.95	\$0.20	\$1.38	\$0.58	\$72.41
Foreman (12.5% above JW)	\$51.92	\$11.70	\$11.45	\$0.95	\$0.20	\$1.56	\$0.65	\$78.43
General Foreman (25% above JW)	\$57.69	\$11.70	\$11.45	\$0.95	\$0.20	\$1.73	\$0.72	\$84.44
Cable Splicing (12.5% above JW)	\$51.92	\$11.70	\$11.45	\$0.95	\$0.20	\$1.56	\$0.65	\$78.43
Journeyman Technician	\$46.15	\$11.70	\$11.45	\$0.95	\$0.20	\$1.38	\$0.58	\$72.41
Journeyman while Welding (10% above JW)	\$50.77	\$11.70	\$11.45	\$0.95	\$0.20	\$1.52	\$0.63	\$77.22
Apprentice								
1ST PERIOD @ 45%	\$20.77	\$11.70	\$0.00	\$0.95	\$0.20	\$0.62	\$0.26	\$34.50
2ND PERIOD @ 47%	\$21.69	\$11.70	\$0.00	\$0.95	\$0.20	\$0.65	\$0.27	\$35.46
3RD PERIOD @ 55%	\$25.38	\$11.70	\$1.57	\$0.95	\$0.20	\$0.76	\$0.32	\$40.88
4TH PERIOD @ 60%	\$27.69	\$11.70	\$2.27	\$0.95	\$0.20	\$0.83	\$0.35	\$43.99
5TH PERIOD @ 65%	\$30.00	\$11.70	\$3.72	\$0.95	\$0.20	\$0.90	\$0.38	\$47.85
6TH PERIOD @ 70%	\$32.31	\$11.70	\$5.61	\$0.95	\$0.20	\$0.97	\$0.40	\$52.14
7TH PERIOD @ 75%	\$34.61	\$11.70	\$6.44	\$0.95	\$0.20	\$1.04	\$0.43	\$55.37
8TH PERIOD @ 80%	\$36.92	\$11.70	\$7.33	\$0.95	\$0.20	\$1.11	\$0.46	\$58.67
9TH PERIOD @ 85%	\$39.23	\$11.70	\$8.76	\$0.95	\$0.20	\$1.18	\$0.49	\$62.51
10TH PERIOD @ 90%	\$41.54	\$11.70	\$10.31	\$0.95	\$0.20	\$1.25	\$0.52	\$66.47



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

NOTE: NECA Service Charge 0.5%

NOTE: On 10/11/2017 the membership voted to allocate \$0.50 to hrly rate, \$0.25 to pension fund, and \$0.75 to HRA (H&W)


Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B

Journeyman	\$50.77
Foreman	\$56.54
General Foreman	\$62.31
Cable Splicing	\$56.54
Jry. Technician	\$50.77
Jry. Welding	\$55.39

Reference Section 3.04(b) - \$85.00 per day, per diem.

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER


 3-19-2018
 Andy Hartmann
 Business Manager


 Jerri L. Champlin
 Executive Director