

**Section 3:09. Uniforms.** In this addendum, when the Employer provides identical clothing as to style or fashion, the Employer shall furnish same, including cleaning and maintenance, with the exception of shirts.

**Section 3:10. IBEW-COPE Contributions.** In this addendum, the Company may voluntarily agree to honor IBEW-COPE contribution deduction authorizations for its employees who are Union members.

**Section 3:11. Employee Tools.**

(a) In this addendum, employees shall provide themselves with and keep in first-class condition a kit of the following tools:

1. Punch Tool w/110 & 66 Blades
2. Coax Crimp Tool (RG-59, 62 & 6)
3. Cat 5 Strippers
4. Wire Strippers (Miller type)
5. Utility Knife
6. Wire Cutters
7. T&B Sta-Kon tool
8. Lineman Pliers
9. Channel Locks (2 pairs)
10. Flat-Head Screwdrivers (Assorted sizes)
11. Phillips-Head Screwdrivers (Assorted sizes)
12. Sheetrock saw (hand type)
13. Nutdrivers (1/4" through 7/16")
14. Hacksaw
15. Hammer
16. Tool pouch
17. Volt-Ohm Meter
18. Tool Box (20" x 8 1/2" x 9" minimum with lock)
19. Scissors
20. Awl
21. Flashlight
22. Tone Generator
23. Probe
24. Tape Measure
25. Adjustable Wrench
26. Needle Nose Pliers
27. Torpedo Level 8"

## Apprentice Tools

The requirement for Apprentices to acquire such tools shall be phased in a manner to be determined by a Labor-Management Subcommittee consisting of two (2) members appointed by the IBEW and two (2) members by NECA.

### 1st year S&C Apprentice Tool list

1. Punch Tool w/110 & 66 Blades
2. Cat 5 Strippers
3. Wire Strippers (Miller type)
4. Utility Knife
5. Wire Cutters
6. Flat-Head Screwdrivers (Assorted sizes)
7. Phillips-Head Screwdrivers (Assorted sizes)
8. Tool pouch
9. Scissors
10. Flashlight
11. Torpedo Level 8"
12. Sheetrock saw (hand type)
13. Tape Measure
14. T&B Sta-Kon tool
15. Lineman Pliers
16. Channel Locks (2 pairs)

### 2nd year S&C Apprentice Tool list

1. Awl
2. Tool Box (20" x 8 1/2" x 9" minimum with lock)
3. Nutdrivers (1/4" through 7/16")
4. Hacksaw
5. Hammer
6. Adjustable Wrench
7. Needle Nose Pliers

### 3rd year S&C Apprentice Tool list

1. Tone Generator
2. Probe
3. Coax Crimp Tool (RG-59, 62 & 6)
4. Volt-Ohm Meter

- (b) In this addendum, no workman shall supply tools other than those listed. It is the Employer's responsibility to replace tools lost due to fire or theft with disputes arising over this section to be resolved between the Employer and the Union Representative.

**Section 3:12. Vehicle Signage.** Every contractor signatory to this agreement shall have displayed on each side of each motor vehicle used in his or her business, the Contractor's name and the Contractor's license number in a clearly visible location in print type of at least 72-point font or Three-quarters of an inch in height and width.