



**Appendix "B"**  
**Construction Electrician/Construction Wireman**  
**Wage and Fringe Benefits**



**California Bay Area Region**  
For Locals 6, 180, 234, 302, 332, 551, 595W, and 617  
**Effective January 1, 2016 to May 31, 2016**

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	per the worksite Local Inside CBA
Inside Journeyman Foreman	per the worksite Local Inside CBA
Inside Journeyman General Foreman	per the worksite Local Inside CBA
Inside Wireman Apprentice	per the worksite Local Inside CBA

<b>CE/CW Classifications</b>	<b>WAGE</b>	<b>HEALTH &amp; WELFARE (refer to Appendix D)</b>	<b>NEBF (3% of wages)</b>	<b>NLMCC</b>	<b>TRAINING (JATC)</b>	<b>AMF (0.5% of wages)</b>	<b>TOTAL PACKAGE</b>
Construction Electrician Level 2, (Lead/Foreman (110%))	\$32.43	\$5.21	\$0.97	\$0.01	\$0.85	\$0.16	<b>\$39.63</b>
Construction Electrician Level 2 (10,001 and above)	\$29.48	\$5.21	\$0.88	\$0.01	\$0.85	\$0.15	<b>\$36.58</b>
Construction Electrician Level 1 (8,001 - 10,000 hrs) (80%)	\$23.58	\$5.21	\$0.71	\$0.01	\$0.85	\$0.12	<b>\$30.48</b>
Construction Wireman Step 6 (7,001 - 8,000 hrs) (75%)	\$22.11	\$5.21	\$0.66	\$0.01	\$0.85	\$0.11	<b>\$28.95</b>
Construction Wireman Step 5 (6,001 - 7,000 hrs) (70%)	\$20.64	\$5.21	\$0.62	\$0.01	\$0.85	\$0.10	<b>\$27.43</b>
Construction Wireman Step 4 (5,001 - 6,000 hrs) (65%)	\$19.16	\$5.21	\$0.57	\$0.01	\$0.85	\$0.10	<b>\$25.90</b>
Construction Wireman Step 3 (4,001 - 5,000 hrs) (60%)	\$17.69	\$5.21	\$0.53	\$0.01	\$0.85	\$0.09	<b>\$24.38</b>
Construction Wireman Step 2 (3,001 - 4,000 hrs) (55%)	\$16.21	\$5.21	\$0.49	\$0.01	\$0.85	\$0.08	<b>\$22.85</b>
Construction Wireman Step 1 (2,000 -3,000 hrs) (50%)	\$14.74	\$5.21	\$0.44	\$0.01	\$0.85	\$0.07	<b>\$21.32</b>

1. All trust contributions shall paid on hours worked.
2. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
3. Working assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.